

PUBLIC DISCLOSURE COPY

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2022, or fiscal year beginning JUL 1, 2022, and ending JUN 30, 2023

2022

Department of the Treasury
Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

THE UNITED WAY OF CENTRAL MARYLAND, INC.

EIN or SSN

52-0591543

Name and title of officer or person subject to tax

**FRANKLYN D BAKER
PRESIDENT & CEO**

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here	<input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	163,886,098.
2a	Form 990-EZ check here	<input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here	<input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here	<input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here	<input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b
7a	Form 4720 check here	<input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b
8a	Form 5227 check here	<input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here	<input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here	<input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize **SB & COMPANY, LLC** to enter my PIN **91543**
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Franklyn Baker

Date

2/29/24

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

27037520721

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2022

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning **JUL 1, 2022** and ending **JUN 30, 2023**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization THE UNITED WAY OF CENTRAL MARYLAND, INC. Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1800 WASHINGTON BOULEVARD 340 City or town, state or province, country, and ZIP or foreign postal code BALTIMORE, MD 21230 F Name and address of principal officer: FRANKLYN D. BAKER SAME AS C ABOVE	D Employer identification number 52-0591543 E Telephone number (410) 547-8000 G Gross receipts \$ 80,639,511. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: WWW.UWCM.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		
L Year of formation: 1925		M State of legal domicile: MD

Part I Summary

	1	Briefly describe the organization's mission or most significant activities: TO IMPROVE LIVES BY EMPOWERING LEADERS AND MOBILIZING THE CARING POWER OF OUR COMMUNITIES		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	3	41
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	41
	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	248
	6	Total number of volunteers (estimate if necessary)	6	37906
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
	Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year
9		Program service revenue (Part VIII, line 2g)	86,637,259.	62,538,699.
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	165,288.	275,180.
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,585,400.	648,565.
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	375,609.	423,654.
13		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	88,763,556.	63,886,098.
14		Benefits paid to or for members (Part IX, column (A), line 4)	4,760,301.	2,538,435.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	14,143,915.	17,945,852.
	b	Total fundraising expenses (Part IX, column (D), line 25) 4,501,950.	0.	0.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	71,462,637.	45,474,044.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	90,366,853.	65,958,331.
	19	Revenue less expenses. Subtract line 18 from line 12	-1,603,297.	-2,072,233.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	67,768,699.	60,785,848.
	22	Net assets or fund balances. Subtract line 21 from line 20	27,793,315.	20,644,507.
			39,975,384.	40,141,341.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer FRANKLYN D. BAKER, PRESIDENT & CEO	Date
Paid Preparer Use Only	Print/Type preparer's name MONIQUE BOOKER	Preparer's signature
	Firm's name SB & COMPANY, LLC	Date
	Firm's address 10200 GRAND CENTRAL AVE., SUITE 250 OWINGS MILLS, MD 21117	Check if self-employed <input type="checkbox"/> PTIN P00644321
		Firm's EIN 20-2153727
		Phone no. (410) 584-0060

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: UNITED WAY'S MISSION IS TO IMPROVE LIVES BY EMPOWERING LEADERS AND MOBILIZING THE CARING POWER OF OUR COMMUNITIES. WE HAVE BEEN EMPOWERING FAMILIES TO BECOME SELF-SUFFICIENT BY FOCUSING ON THE BUILDING BLOCKS OF A BETTER LIFE: EDUCATION, ECONOMIC ADVANCEMENT,

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 49,491,884. including grants of \$ 1,684,782.) (Revenue \$) OBJECTIVE OF PROGRAM:

FOR NEARLY 100 YEARS, UNITED WAY OF CENTRAL MARYLAND (UNITED WAY) HAS BEEN A HUMAN SERVICE LEADER FOR THE REGION, ENCOURAGING ALL CENTRAL MARYLANDERS TO GIVE, ADVOCATE AND VOLUNTEER. UNITED WAY IS DEDICATED TO HELPING INDIVIDUALS AND FAMILIES FACING POVERTY TO MEET THEIR BASIC NEEDS, STABILIZE AND ACHIEVE SELF-SUFFICIENT LIVES. WE DO THIS THROUGH GRANTMAKING, COLLABORATION, PROMOTING VOLUNTEERISM AND ADVOCACY, AND MOBILIZING RESOURCES AS A TRUSTED FUNDRAISER. ADDITIONALLY, UNITED WAY ADDRESSES LOCAL NEEDS AND CREATES IMPACT THROUGH TARGETED DIRECT-SERVICE INITIATIVES.

4b (Code:) (Expenses \$ 1,791,186. including grants of \$ 34,971.) (Revenue \$) OBJECTIVE OF PROGRAM:

211 MARYLAND IS AN ACCESSIBLE, FREE OF CHARGE, 24 HOURS A DAY INFORMATION AND REFERRAL SERVICE FOR THE STATE OF MARYLAND. PEOPLE SEEKING INFORMATION ABOUT SERVICES SUCH AS FOOD ASSISTANCE, SHELTER, MEDICAL CARE, SUBSTANCE ABUSE TREATMENT, PROTECTION FROM DOMESTIC VIOLENCE, AND MANY MORE, CAN CALL THIS EASY-TO-USE HELPLINE. AVAILABLE IN 150+ LANGUAGES, 211 CONNECTS CALLERS TO TRAINED, CERTIFIED CALL SPECIALISTS AT ONE OF FOUR NATIONALLY ACCREDITED CALL CENTERS IN MARYLAND WHO ASSESS THEIR NEEDS AND LINK THEM TO THE RIGHT SOLUTIONS USING A COMPREHENSIVE DATABASE OF FEDERAL, STATE AND LOCAL SERVICES - BOTH GOVERNMENT AND NON-PROFIT. 211 IS PART OF THE NATIONAL 211 SYSTEM

4c (Code:) (Expenses \$ 2,907,402. including grants of \$ 473,069.) (Revenue \$)

UNITED WAY NEIGHBORHOOD ZONES: IN OCTOBER 2017, UNITED WAY OF CENTRAL MARYLAND (UWCM) TOOK OVER THE OPERATIONS OF THE BEN CENTER IN BROOKLYN, BALTIMORE CITY, MARYLAND, AND INTEGRATED THE STRATEGY/PROGRAMS INTO OPERATIONS. THE ORIGINAL NEIGHBORHOOD ZONE, THE UW NEIGHBORHOOD ZONE IN BROOKLYN, IS OPERATED OUT OF BENJAMIN FRANKLIN HIGH SCHOOL IN THE BROOKLYN/CURTIS BAY NEIGHBORHOOD OF BALTIMORE CITY. THIS UNIQUE CONCEPT HAS BEEN DESIGNED TO CREATE A "HUB" WITHIN THE COMMUNITY THAT PROVIDES A SAFE, NURTURING ENVIRONMENT FOR STUDENTS AND COMMUNITY MEMBERS TO NOT ONLY SEEK OUT A VAST ARRAY OF SERVICES, BUT TO BE ACTIVE PARTICIPANTS IN SHAPING THEIR COMMUNITY TO BE WHAT WILL HELP THEM FULFILL THEIR HOPES AND DREAMS FOR THEMSELVES, THEIR FAMILY, AND THE COMMUNITY.

4d Other program services (Describe on Schedule O.) (Expenses \$ 4,678,002. including grants of \$ 345,613.) (Revenue \$)

4e Total program service expenses 58,868,474.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 41		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 41		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed MD
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
JAMES MCINTYRE - (410) 547-8000
1800 WASHINGTON BLVD, BALTIMORE, MD 21230

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) FRANKLYN BAKER PRESIDENT & CEO	50.00			X				347,036.	0.	37,777.
(2) MARTINA A. MARTIN SVP & CHIEF OPERATING OFFICER	50.00				X			206,294.	0.	68,635.
(3) KAREN PATE VP & CHIEF INFORMATION OFFICER	50.00				X			210,284.	0.	40,364.
(4) JAMES MCINTYRE SVP & CHIEF FINANCIAL OFFICER	50.00			X				221,345.	0.	7,749.
(5) SANDRA MONCK SVP & CHIEF IMPACT OFFICER	50.00				X			192,197.	0.	19,675.
(6) LILLIAN KILROY SVP & CHIEF DEVELOPMENT OFFICER	50.00				X			180,367.	0.	15,626.
(7) ROBERT L. CLARK SVP & CHIEF GRANTS OFFICER	50.00				X			175,570.	0.	10,591.
(8) LAURA L JOHNSON SVP & CHIEF INNOVATION AND DATA RESE	50.00				X			169,007.	0.	4,113.
(9) GAIL T. JAMES VP & CONTROLLER	50.00					X		139,842.	0.	26,205.
(10) RENEE BECK VP MARKETING & INNOVATION	50.00				X			158,484.	0.	5,816.
(11) JEFF PRATT VP, MAJOR GIFTS	50.00					X		119,439.	0.	30,279.
(12) HOLLY JOYCE HOEY SVP & CHIEF PRINCIPAL GIFTS OFFICER	35.00					X		128,368.	0.	19,122.
(13) JULIA SMITH AVP, ADMINISTRATION & OPERATIONS	50.00					X		117,786.	0.	24,556.
(14) HEATHER N. CHAPMAN VP, UNITED WAY NEIGHBORHOOD ZONES	50.00					X		124,069.	0.	14,954.
(15) SARAH MALLONGA VP, PROGRAM DATA RESEARCH & RESULTS	50.00					X		124,505.	0.	14,118.
(16) RAMANA PISUPATI AVP INFORMATION TECHNOLOGY & SECURIT	50.00					X		129,442.	0.	8,089.
(17) ANGELA C. MCALLISTER VP, STRATEGIC INITIATIVE & PROGRAM C	50.00					X		128,328.	0.	7,487.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ROBERT L. DUBEAU VP, HUMAN RESOURCES & CHIEF PEOPLE O	50.00					X	129,438.	0.	6,301.	
(19) WINDY DEESE AVP, HOUSING EMPL PARTNERSHIPS & PUB	50.00					X	118,397.	0.	16,890.	
(20) NATALIE F. DIXON VP OF EDUCATION & SR PROGRAM OFFICER	50.00					X	125,648.	0.	7,022.	
(21) SCOTT T GOTTBREHT AVP, HOMELESS SERVICES	50.00					X	122,471.	0.	4,212.	
(22) EMILIA A PORTER VP, MAJOR GIFTS	50.00					X	117,662.	0.	5,991.	
(23) WENDY MOORE AVP & ASSISTANT CONTROLLER	50.00					X	113,278.	0.	9,505.	
(24) ERIN P BINDER DIRECTOR, MEMBERSHIP GROUPS	50.00					X	101,129.	0.	12,123.	
(25) JORGE ACEVEDO MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(26) TRIF ALATZAS MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
1b Subtotal							3,700,386.	0.	417,200.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							3,700,386.	0.	417,200.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 24

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
UNITED WAY WORLDWIDE 701 N. FAIRFAX STREET, ALEXANDRIA, VA 22314	MEMBERSHIP DUES	695,279.
UPIC SOLUTIONS P.O. BOX 632012, CINCINNATI, OH 45263	CLOUD AND CRM SERVICES	496,307.
PLANO-COUDON LLC 2101 WASHINGTON BLVD, BALTIMORE, MD 21230	CONSTRUCTION SERVICES	345,092.
CORPORATE OFFICE PROPERTIES LP P.O. BOX 824383, PHILADELPHIA, PA 19182	CONSTRUCTION SERVICES	198,522.
CAPITAL MEDIA P.O. BOX 552, STEVENSON, MD 21153	ADVERTISING SERVICES	163,593.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) KEISHA ALLEN MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(28) ALFRED J. BAILEY MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(29) RENEE BLANDING, M.D MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(30) JEREL BRAGER MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(31) MARC BROADY MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(32) STEPHEN E BUDORICK MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(33) ANGELA CELESTIN MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(34) NOAH CHANG MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(35) AARON CHURCH MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(36) SEAN CLOSKEY MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(37) RYAN COUDON CHAIR ELECT	1.00	X		X				0.	0.	0.
(38) TESHIA DAVIS MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(39) JOHN DAVIS MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(40) DERRICK DICKENS MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(41) GREGORY FARNO MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(42) WHITNEY B. HARMEL MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(43) MARIE HARTMAN MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(44) THOMASINA L. HIERS PAST CHAIR	1.00	X		X				0.	0.	0.
(45) JERMAINE JONES MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(46) S. MICHELLE LEE, CPA TREASURER	1.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) MARTIN LEMELLE MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(48) DEREK LYNCH MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(49) PATRICIA MCCARTHY CARROLL MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(50) CAROLE B. MILLER MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(51) DOLORES NJOKU MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(52) RODNEY ODDOYE MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(53) CINDY O'NEILL MEMBER BOARD OF DIRECTORS	1.00	X		X				0.	0.	0.
(54) SHERRY B. PERKINS MEMBER BOARD OF DIRECTORS	1.00	X		X				0.	0.	0.
(55) ELIZABETH M. PHELAN MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(56) CHARLES B. REULAND CHAIR	1.00	X		X				0.	0.	0.
(57) LORI A. ROBINSON SECRETARY	1.00	X		X				0.	0.	0.
(58) JOANNA ROMBRO MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(59) PETER B. ROSENWALD II MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(60) SONJA SANTELISES MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(61) DAVID J. THOMPSON MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(62) LORI VILLEGAS MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(63) ANTOINETTE WILLIAMS MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(64) JIM DICKINSON MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(65) ERNEST R. GRECCO EMERITUS	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	63,309.				
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	42,042,774.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	20,432,616.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 1,170,249.				
	h Total. Add lines 1a-1f			62,538,699.			
Program Service Revenue	2 a CM CERTIFICATE PROGRAM	Business Code					
		900099	261,180.			261,180.	
	b MANAGEMENT TRAINING	900099	14,000.			14,000.	
	c						
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f			275,180.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		490,302.			490,302.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real	12,169.			
			(ii) Personal				
	b Less: rental expenses ...	6b	0.				
	c Rental income or (loss)	6c	12,169.				
	d Net rental income or (loss)			12,169.		12,169.	
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	16,911,676.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	16,753,413.				
	c Gain or (loss)	7c	158,263.				
	d Net gain or (loss)			158,263.		158,263.	
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a MISCELLANEOUS INCOME	Business Code					
		900099	245,804.	245,804.			
	b DESIGNATION FEE	900099	165,681.	165,681.			
	c						
	d All other revenue						
e Total. Add lines 11a-11d			411,485.				
12 Total revenue. See instructions			63,886,098.	411,485.	0.	935,914.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,538,435.	2,538,435.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,096,593.	1,534,956.	183,753.	377,884.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	13,249,806.	9,740,028.	1,144,381.	2,365,397.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	376,224.	240,482.	71,946.	63,796.
9 Other employee benefits	1,038,261.	770,812.	86,095.	181,354.
10 Payroll taxes	1,184,968.	869,979.	105,127.	209,862.
11 Fees for services (nonemployees):				
a Management				
b Legal	20,596.	4,942.	15,654.	
c Accounting	72,700.		72,700.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,680,184.	1,045,157.	322,243.	312,784.
12 Advertising and promotion	250,105.	168,920.	19,413.	61,772.
13 Office expenses	449,070.	346,330.	58,132.	44,608.
14 Information technology	517,936.	336,047.	181,889.	
15 Royalties				
16 Occupancy	805,645.	613,522.	100,139.	91,984.
17 Travel	105,189.	48,130.	42,657.	14,402.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	215,215.	159,083.	44,211.	11,921.
20 Interest				
21 Payments to affiliates	581,086.	389,328.	69,730.	122,028.
22 Depreciation, depletion, and amortization	542,054.	475,960.	21,608.	44,486.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a CLIENT ASSISTANCE	33,413,321.	33,413,321.		
b DESIGNATED REVENUE AND	5,293,502.	5,293,502.		
c MARKETING EXPENSES	914,551.	434,909.		479,642.
d DUES & SUBSCRIPTION	183,410.	141,653.	13,303.	28,454.
e All other expenses	429,480.	302,978.	34,926.	91,576.
25 Total functional expenses. Add lines 1 through 24e	65,958,331.	58,868,474.	2,587,907.	4,501,950.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	16,195,916.	2	2,153,751.
	3 Pledges and grants receivable, net	11,469,489.	3	12,110,645.
	4 Accounts receivable, net	426,811.	4	499,456.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	753,591.	9	736,658.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 5,921,743.		
	b Less: accumulated depreciation	10b 2,479,987.		
	11 Investments - publicly traded securities	3,889,048.	10c	3,441,756.
	12 Investments - other securities. See Part IV, line 11	31,504,842.	11	35,764,340.
	13 Investments - program-related. See Part IV, line 11	3,529,002.	12	3,675,086.
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	0.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	67,768,699.	15	2,404,156.	
		16	60,785,848.	
Liabilities	17 Accounts payable and accrued expenses	9,916,614.	17	15,955,652.
	18 Grants payable		18	
	19 Deferred revenue	17,876,701.	19	1,504,170.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	3,184,685.
	26 Total liabilities. Add lines 17 through 25	27,793,315.	26	20,644,507.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	32,564,674.	27	33,083,885.
	28 Net assets with donor restrictions	7,410,710.	28	7,057,456.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	39,975,384.	32	40,141,341.
	33 Total liabilities and net assets/fund balances	67,768,699.	33	60,785,848.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	63,886,098.
2	Total expenses (must equal Part IX, column (A), line 25)	2	65,958,331.
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,072,233.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	39,975,384.
5	Net unrealized gains (losses) on investments	5	2,238,190.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	40,141,341.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **THE UNITED WAY OF CENTRAL MARYLAND, INC.** Employer identification number **52-0591543**

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	25062562.	26921801.	45248715.	86637259.	62538699.	246409036
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	25062562.	26921801.	45248715.	86637259.	62538699.	246409036
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						246409036

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	25062562.	26921801.	45248715.	86637259.	62538699.	246409036
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	336,221.	260,342.	290,620.	383,129.	502,471.	1772783.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						248181819
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	99.29	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	99.18	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

THE UNITED WAY OF CENTRAL MARYLAND, INC.

Employer identification number

52-0591543

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>34,311,937.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>1,501,861.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
---	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC. Employer identification number 52-0591543

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, conservation contribution details (2a-2d), number of modified easements, states where located, monitoring policy, staff hours, expenses, and requirements for section 170(h)(4)(B)(i).

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures (1a, 1b) and amounts for financial gain (2a, 2b).

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,626,565.	3,133,622.	2,848,663.	1,679,050.	1,096,165.
b Contributions					
c Net investment earnings, gains, and losses	29,339.	-1,507,057.	284,959.	1,169,613.	582,885.
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	1,655,904.	1,626,565.	3,133,622.	2,848,663.	1,679,050.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment 100 %
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|--------------------------|-------------------------------------|
| (i) Unrelated organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| (ii) Related organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		4,123,000.	1,308,799.	2,814,201.
c Leasehold improvements		1,798,743.	1,171,188.	627,555.
d Equipment				
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 3,441,756.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) CHARITABLE TRUST	3,315,982.	END-OF-YEAR MARKET VALUE
(B) BALTIMORE COMMUNITY		
(C) FOUNDATION	359,104.	END-OF-YEAR MARKET VALUE
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	3,675,086.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITIES - OPERATING	
(3) LEASES	3,184,685.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	3,184,685.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	61,446,287.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	2,177,424.	
b	Donated services and use of facilities	2b	615,500.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	62,937.	
e	Add lines 2a through 2d	2e		2,855,861.
3	Subtract line 2e from line 1		3	58,590,426.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	5,295,672.	
c	Add lines 4a and 4b	4c		5,295,672.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	63,886,098.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	61,280,329.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	615,500.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	2,170.	
e	Add lines 2a through 2d	2e		617,670.
3	Subtract line 2e from line 1		3	60,662,659.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	5,295,672.	
c	Add lines 4a and 4b	4c		5,295,672.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	65,958,331.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

PURPOSE OF ENDOWMENT FUNDS:

THE ENDOWMENT FUND OF UNITED WAY OF CENTRAL MARYLAND, INC. (UWCM) HAS BEEN FORMED TO PROVIDE INDIVIDUALS, BUSINESSES, FOUNDATIONS AND OTHERS, THE OPPORTUNITY TO DONATE CASH OR OTHER PROPERTIES TO UWCM. THE FOLLOWING POLICY HAS BEEN ADOPTED BY THE UWCM BOARD OF DIRECTORS TO PROVIDE FOR THE UNIFORM ADMINISTRATION OF THE ENDOWMENT FUND. THE BOARD RECOGNIZES THE IMPORTANCE OF ESTABLISHING STANDARDS FOR THE CREATION AND MANAGEMENT OF ENDOWED GIFTS TO UWCM TO ENSURE FISCAL INTEGRITY, ACCOUNTABILITY AND TRANSPARENCY, AND TO SUPPORT ACTIVE SOLICITATION OF GIFTS.

I. ROLE OF ENDOWMENT:

Part XIII Supplemental Information (continued)

THE UWCM ENDOWMENT REPRESENTS PERMANENT FUNDS THAT PROVIDE LONG-TERM ECONOMIC SUSTAINABILITY FOR UWCM AND ITS PROGRAMS.

INCOME FROM ENDOWED FUNDS ALIGN UWCM TO:

. CREATE CAPACITY TO DELIVER MISSION OVER TIME.

. MAINTAIN INSTITUTIONAL STABILITY.

. BUILD LONG-TERM RESOURCES FOR THE ORGANIZATION THAT PROVIDE THE CAPACITY TO RESPOND TO CRITICAL COMMUNITY NEEDS, AND TO ALLOW UWCM TO MAKE STRATEGIC INVESTMENTS IN COMMUNITY SERVICES AND RESOURCES.

II.ROLE OF POLICIES:

THESE ENDOWMENTS POLICIES ARE DESIGNED TO DEFINE THE STANDARDS FOR ACQUISITION, ADMINISTRATION, MANAGEMENT AND REPORTING OF ENDOWED GIFTS, AND TO ANTICIPATE THE MOST COMMON ISSUES ENCOUNTERED IN MANAGING ENDOWED GIFTS. IN THE EVENT THAT THESE STANDARDS DO NOT ANTICIPATE A SPECIFIC GIFT ISSUE, THE ENDOWMENT OVERSIGHT COMMITTEE SHALL DETERMINE THE RECOMMENDED COURSE OF ACTION.

PART X, LINE 2:

UWCM IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION, UWCM QUALIFIES FOR CHARITABLE CONTRIBUTION DEDUCTIONS UNDER SECTION 170(B)(1)(A) AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(1). INCOME, WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. UWCM HAD NO UNRELATED BUSINESS INCOME FOR THE YEARS ENDED JUNE 30, 2023 AND 2022.

WHEN TAX RETURNS ARE FILED, IT IS HIGHLY CERTAIN THAT SOME POSITIONS TAKEN WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, WHILE

Part XIII Supplemental Information (continued)

OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS OF THE POSITION TAKEN OR THE AMOUNT OF THE POSITION THAT WOULD BE ULTIMATELY SUSTAINED. THE BENEFIT OF A TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS IN THE PERIOD DURING WHICH, BASED ON ALL AVAILABLE EVIDENCE, MANAGEMENT BELIEVES IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING THE RESOLUTION OF APPEALS OR LITIGATION PROCESSES, IF ANY. TAX POSITIONS TAKEN ARE NOT OFFSET OR AGGREGATED WITH OTHER POSITIONS. TAX POSITIONS THAT MEET THE MORE LIKELY THAN NOT RECOGNITION THRESHOLD ARE MEASURED AS THE LARGEST AMOUNT OF TAX BENEFIT THAT IS MORE THAN 50% LIKELY OF BEING REALIZED UPON SETTLEMENT WITH THE APPLICABLE TAXING AUTHORITY. AS OF JUNE 30, 2023 AND 2022, AND FOR THE YEARS THEN ENDED, THERE ARE NO MATERIAL UNRECOGNIZED/DERECOGNIZED TAX BENEFITS OR TAX PENALTIES OR INTEREST. UWCM IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE INCOME TAX EXAMINATIONS BY AUTHORITIES BEFORE 2018.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

TOTAL DONOR DESIGNATIONS TO IMPACT AGENCIES	2,170.
ADJ TO LANGENFELDER TRUST	60,767.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	62,937.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DESIGNATIONS TO AGENCIES AND PROVISION FOR BAD DEBT	5,295,672.
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PART XII, LINE 2D - OTHER ADJUSTMENTS:

DESIGNATION EXPENSE	2,170.
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PART XII, LINE 4B - OTHER ADJUSTMENTS:

DESIGNATIONS TO AGENCIES AND PROVISION FOR BAD DEBT	5,295,672.
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Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)

FORM 990, SCHEDULE D

OVERHEAD RATIO CALCULATION:

THE OVERHEAD RATE FORMULA USED TO CALCULATE THE STANDARDIZED OVERHEAD FIGURES FOR INDIVIDUAL UNITED WAYS AND THE UNITED WAY SYSTEM AS A WHOLE IS OUTLINED IN THE UNITED WAY WORLDWIDE FINANCIAL ISSUES COMMITTEE(FIC) FUNCTIONAL EXPENSES AND OVERHEAD REPORTING GUIDELINES:

NUMERATOR = MANAGEMENT & GENERAL EXPENSES(PART IX, LINE 25, COLUMN C)
+ FUNDRAISING EXPENSES(PART IX, LINE 25, COLUMN D)

DENOMINATOR = TOTAL REVENUE (PART VIII, LINE 12, COLUMN A)

NUMERATOR = 2,587,907 + 4,501,949 = 7,089,856

DENOMINATOR = 63,886,098

TAX RETURN OVERHEAD = 11.10%

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **THE UNITED WAY OF CENTRAL MARYLAND, INC.** Employer identification number **52-0591543**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
10:12 SPORTS INC PO BOX 4392 BALTIMORE, MD 21223	46-2870578	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
4MYCITY - FOOD RESCUE BALTIMORE 1300 S. MONROE ST BALTIMORE, MD 21230	84-2908913	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
A HOME OF OUR OWN HOWARD INC PO BOX 51 SIMPSONVILLE, MD 21150	86-1401443	501 (C) (3)	10,800.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ACCESS ART 2446 WASHINGTON BLVD BALTIMORE, MD 21230	52-2275407	501 (C) (3)	46,385.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ADOPT A BLOCK INC 1607 CROMWELL BRIDGE RD. BALTIMORE, MD 21234	52-1758039	501 (C) (3)	10,111.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ADOPTIONS TOGETHER, INC. 4061 POWDER MILL RD CALVERTON, MD 20705	52-1703994	501 (C) (3)	7,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3** Enter total number of other organizations listed in the line 1 table

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Schedule I (Form 990) 2022

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADULT POLYGLUCOSAN BODY DISEASE RESEARCH FOUNDATION - 2257 E. 63RD ST. - BROOKLYN, NY 11234	20-3609790	501 (C) (3)	7,800.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
AFRITHRIVE INC 1 TIVOLI LAKE COURT SILVER SPRING, MD 20906	84-2431077	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ALS ASSOCIATION, THE NATIONAL OFFICE - 1275 K ST. NW, STE.250 - WASHINGTON, DC 20005	13-3271855	501 (C) (3)	5,627.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATION - 225 N. MICHIGAN AVE, FL.1700 - CHICAGO, IL 60601	52-1196162	501 (C) (3)	23,445.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
AMERICAN CANCER SOCIETY INC, SOUTH ATLANTIC DIVISION - 8219 TOWN CENTER DRIVE - TOWSON, MD 21236	54-0515701	501 (C) (3)	9,665.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF MARYLAND, INC. - 3600 CLIPPER MILL RD., STE. 350 - BALTIMORE, MD 21211	23-7209538	501 (C) (3)	9,533.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
AMERICAN DIABETES ASSOCIATION (BALTIMORE) - PO BOX 7023 - MERRIFIELD, VA 22116	13-1623888	501 (C) (3)	9,324.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
AMERICAN HEART ASSOCIATION, MID-ATLANTIC AFFILIATE - 4217 PARK PLACE CT. - GLEN ALLEN, VA 23060	13-5613797	501 (C) (3)	9,933.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
AMERICAN INSTITUTE FOR CANCER RESEARCH - 1759 R ST., NW - WASHINGTON, DC 20009	52-1238026	501 (C) (3)	13,041.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS DISASTER RELIEF -NATIONAL #20012 - PO BOX 37243 - WASHINGTON, DC 20013	53-0196605	501 (C) (3)	11,711.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
AMERICAN RED CROSS OF CENTRAL MARYLAND #20012 - 4800 MT. HOPE DRIVE - BALTIMORE, MD 21215	53-0196605	501 (C) (3)	100,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
AMERICAN RED CROSS OF THE CHESAPEAKE REGION #20012 - 4800 MT. HOPE DR. - BALTIMORE, MD 21215-3231	53-0196605	501 (C) (3)	27,926.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
AMERICAN SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS - 4800 MTT HOPE DR - BALTIMORE, MD 21215	13-1623829	501 (C) (3)	5,700.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
AMERICAN UKRAINIAN MEDICAL FOUNDATION - 3811 PROVENANCE WAY - NORTHBROOK, IL 60062	38-3299890	501 (C) (3)	91,343.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ANNE ARUNDEL COUNTY PARTNERSHIP FOR CHILDREN, YOUTH & FAMILIES - 1 HARRY S. TRUMAN PKWY - ANNAPOLIS, MD 21401	52-6000878	501 (C) (3)	304,375.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ANNE ARUNDEL MEDICAL CENTER FOUNDATION INC - 2000 MEDICAL PARKWAY - ANNAPOLIS, MD 20401	52-1331298	501 (C) (3)	6,360.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ARABA MAZE 11100 JOHNS HOPKINS RD. LAUREL, MD 20723	22-0235779	501 (C) (3)	40,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ARCHDIOCESE OF BALTIMORE CATHOLIC SCHOOLS - 320 CATHEDRAL STREET - BALTIMORE, MD 21201	52-0591535	501 (C) (3)	32,128.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARTS FOR LEARNING MARYLAND 21 E. NORTH AVE, 1ST FL BALTIMORE, MD 21202	52-0698849	501 (C) (3)	8,090.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ASSOCIATED BLACK CHARITIES 2 HAMILL ROAD 359 WEST QUADRANGLE BALTIMORE, MD 21210	52-1427774	501 (C) (3)	141,529.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ASSOCIATED CATHOLIC CHARITIES OF BALTIMORE - 320 CATHEDRAL ST - BALTIMORE, MD 21201	52-0591538	501 (C) (3)	412,820.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
AZIZA PE&CE 901 MILTON AVE BALTIMORE, MD 21205	88-2073824	501 (C) (3)	20,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE ANIMAL RESCUE AND CARE SHELTER INC - 2490 GILES ROAD - BALTIMORE, MD 21225	86-1130456	501 (C) (3)	15,301.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE CHILD ABUSE CENTER, INC 2300 N.CHARLES ST. 4TH FLOOR BALTIMORE, MD 21218	52-1681279	501 (C) (3)	12,569.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE CITY PUBLIC SCHOOLS 200 E. NORTH AVE BALTIMORE, MD 21202	52-2064235	501 (C) (3)	161,407.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE CIVIC FUND - THE JOURNEY HOME - 7 E. REDWOOD ST, 9TH FL - BALTIMORE, MD 21202	52-1212473	501 (C) (3)	54,439.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE COUNTY AFRICAN AMERICAN CULTURAL FESTIVAL - PO BOX 5518 - TOWSON, MD 21285	52-2007541	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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BALTIMORE EDUCATION SCHOLARSHIP TRUST (BEST) - 808 NORTH CHARLES ST., STE. 200-C - BALTIMORE, MD 21201	52-1072250	501 (C) (3)	34,984.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE HUNGER PROJECT 1829 REISTERSTOWN RD BALTIMORE, MD 21208	47-2281875	501 (C) (3)	5,463.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE JAZZ ALLIANCE INC 3000 HOMEWOOD AVE BALTIMORE, MD 21218	20-1351162	501 (C) (3)	5,003.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE JESUIT EDUCATIONAL INITIATIVE - 2300 N. CHARLES ST - 4TH FL - BALTIMORE, MD 21218	05-0632734	501 (C) (3)	36,469.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE KIDS CHESS LEAGUE, INC. 9805 B YORK RD COCKEYSVILLE, MD 21030	16-1682580	501 (C) (3)	9,500.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE LEADERSHIP SCHOOL FOR YOUNG WOMEN #348 - 128 W, FRANKLIN STREET - BALTIMORE, MD 21201	26-2221540	501 (C) (3)	5,150.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE MEDICAL SYSTEM, INC. 3501 SINCLAIR LN. BALTIMORE, MD 21213-2037	52-1358241	501 (C) (3)	9,833.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE MUSEUM OF ART 10 ART MUSEUM DR BALTIMORE, MD 21218	52-6000162	501 (C) (3)	31,627.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE SCHOOL FOR THE ARTS FOUNDATION INC. - OFFICE OF DEVELOPMENT - BALTIMORE, MD 21201	52-1174284	501 (C) (3)	5,119.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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BALTIMORE SYMPHONY ORCHESTRA 1212 CATHEDRAL ST. BALTIMORE, MD 21201-5545	52-0629696	501 (C) (3)	23,701.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BALTIMORE URBAN LEADERSHIP FOUNDATION, INC. C/O THE DOOR - 219 NORTH CHESTER STREET - BALTIMORE, MD 21231	52-1708248	501 (C) (3)	7,089.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BEREAN COMMUNITY CHURCH INC 2709 MILFORD HARRINGTON HWY MILFORD, DE 19963	51-0273448	501 (C) (3)	9,285.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BETTER DAIS AHEAD INC 743 ARNCLIFFE RD ESSEX, MD 21221	85-2027369	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BILL SWEENEY PERINATAL CARE 630 MACCUBBIN LANE GAMBRILLS, MD 21054	84-2115573	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
B'MORE CLUBHOUSE, INC. 9 EAST FRANKLIN ST BALTIMORE, MD 21202	20-8956918	501 (C) (3)	8,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
B'MORE EMPOWERED INC - BALLET AFTER DARK - 636 N. GILMOR ST - BALTIMORE, MD 21217	82-4459667	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BON SECOURS COMMUNITY WORKS OF MARYLAND FOUNDATION - 26 NORTH FULTON AVE - BALTIMORE, MD 21223	52-1732800	501 (C) (3)	12,339.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
BOY SCOUTS OF AMERICA, BALTIMORE AREA COUNCIL - 701 WYMAN PARK DR. - BALTIMORE, MD 21211	52-0591572	501 (C) (3)	30,760.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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BOYS AND GIRLS CLUB OF WESTMINSTER 71 E. MAIN ST WESTMINSTER, MD 21157	27-4271480	501 (C) (3)	6,081.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CALVARY LUTHERAN CHURCH 16151 OLD FREDERICK RD. MOUNT AIRY, MD 21771	52-1074488	501 (C) (3)	6,218.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CALVERT HALL COLLEGE HIGH SCHOOL 8102 LASALLE ROAD BALTIMORE, MD 21286	52-0607966	501 (C) (3)	5,747.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CAPITAL AREA FOOD BANK 4900 PUERTO RICO AVE, NE WASHINGTON, DC 20017	52-1167581	501 (C) (3)	5,495.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CARING CARROLL INC 255 CLIFTON BLVD, STE.351 WESTMINSTER, MD 21157	32-0226708	501 (C) (3)	5,500.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CAROLINE CENTER AT SOMERSET STREET 900 SOMERSET ST. BALTIMORE, MD 21202	52-1920377	501 (C) (3)	10,479.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CAROLINE FRIESS CENTER, INC. 900 SOMERSET ST BALTIMORE, MD 21202	52-1920377	501 (C) (3)	9,500.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CARROLL COUNTY CHAMBER OF COMMERCE PO BOX 871 WESTMINSTER, MD 21157	52-0684041	501 (C) (3)	6,500.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CARROLL COUNTY PUBLIC SCHOOLS 125 N. COURT ST. WESTMINSTER, MD 21157	52-6000911	501 (C) (3)	20,855.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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CARROLL TECHNOLOGY & INNOVATION COUNCIL - 255 CLIFTON BLVD, STE.215 - WESTMINSTER, MD 21157	20-0537495	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CASA, INC 8151 15TH AVE HYATTSVILLE, MD 20783	52-1372972	501 (C) (3)	20,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CASH CAMPAIGN OF MARYLAND 575 S. CHARLES ST, STE. 500 BALTIMORE, MD 21201-2483	81-4607977	501 (C) (3)	13,595.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CATHEDRAL OF MARY OUR QUEEN 5200 NORTH CHARLES ST BALTIMORE, MD 21210	56-2401335	501 (C) (3)	7,600.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CATHOLIC RELIEF SERVICES - USCCB PO BOX 17090 BALTIMORE, MD 21297	13-5563422	501 (C) (3)	16,353.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CCBC CATONSVILLE FOUNDATION 7200 SOLLERS POINT ROAD DUNDALK, MD 21222	20-3246676	501 (C) (3)	16,236.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CENTER FOR URBAN FAMILIES, INC. 2201 N. MONROE ST BALTIMORE, MD 21217	52-2142708	501 (C) (3)	92,274.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CHARTING CAREERS INC 210 LEGION AVE #6463 ANNAPOLIS, MD 21401	82-5035726	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CHASE YOUR DREAMS INITIATIVE INC 1804 SEVERN HILLS LANE SEVERN, MD 21144	85-1321865	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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CHESAPEAKE BAY FOUNDATION P.O. BOX 20127 BALTIMORE, MD 21284-0127	52-1753132	501 (C) (3)	23,807.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CHESAPEAKE DOWN SYNDROME PARENTS GROUP, INC. - P.O. BOX 20127 - BALTIMORE, MD 21284-0127	52-1753132	501 (C) (3)	7,560.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CHILDREN'S SCHOLARSHIP FUND OF BALTIMORE - 1000 SAINT PAUL STREET - BALTIMORE, MD 21202	31-1480933	501 (C) (3)	11,731.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CHURCHES FOR THE STREETS OF HOPE PO BOX 34073 ESSEZ, MD 21221	27-4408407	501 (C) (3)	10,071.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CITY OF REFUGE BALTIMORE INC 3501 7TH STREET BALTIMORE, MD 21225	82-4416947	501 (C) (3)	253,445.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CIVIL JUSTICE INC 120 E. BALTIMORE ST, STE. 2500 BALTIMORE, MD 21202	52-2102516	501 (C) (3)	236,420.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CODY YOUNG EMPOWERMENT YOUTH CHARITIES INC - 3301 LIBERTY HEIGHTS AVE - BALTIMORE, MD 21215	83-0597921	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
COLLEGE BOUND FOUNDATION 2601 N. HOWARD STREET, SUITE 210 BALTIMORE, MD 21218	52-1598921	501 (C) (3)	23,912.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
COLUMBIA COMMUNITY CARE INC 9770 PATUXENT WOODS DR, STE. 336 COLUMBIA, MD 21046	88-1427130	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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COMMUNITY FOUNDATION OF CARROLL COUNTY - 900 BESTGATE RD, STE.400 - ANNAPOLIS, MD 21401	52-2098698	501 (C) (3)	10,062.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
COMMUNITY LAW IN ACTION INC 520 W. FAYETTE ST, STE 140 BALTIMORE, MD 21201	06-1710518	501 (C) (3)	18,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
COMMUNITY SERVICES OF CENTRAL MARYLAND - 2701 W. PATAPSCO AVE., STE. 110 - BALTIMORE, MD 21230	52-1271898	501 (C) (3)	105,875.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
CONGREGATION ARIEL RUSSIAN COMMUNITY SYNAGOGUE INC - 6701 OLD PIMLICO RD - BALTIMORE, MD 21209	20-3215633	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
COUNTY UNITED WAY 113 A SOUTH CENTRE ST CUMBERLAND, MD 21502	52-0695477	501 (C) (3)	6,709.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
DENT EDUCATION 10 E. NORTH AVE, STE.#5 BALTIMORE, MD 21202	82-0782182	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
EARTHSHARE MID-ATLANTIC 7735 OLD GEORGETOWN ROAD BETHESDA, MD 20814	27-3918694	501 (C) (3)	18,908.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
EDNOR GARDENS LAKESIDE CIVIC ASSOCIATION - PO BOX 7204 - BALTIMORE, MD 21218	84-3561579	501 (C) (3)	9,720.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ELEV8 BALTIMORE, INC. 800 N CHARLES ST. #400 BALTIMORE, MD 21201	46-0889783	501 (C) (3)	71,540.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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ENDSIDEOUT INCORPORATED 7470 CATTERICK COURT WINDSOR MILL, MD 21244	81-2473256	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ENOCH PRATT FREE LIBRARY OF BALTIMORE CITY - 400 CATHEDRAL ST - BALTIMORE, MD 21201	52-6001143	501 (C) (3)	19,536.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ENTERPRISE COMMUNITY DEVELOPMENT INC - PO BOX 64854 - BALTIMORE, MD 21264	52-1888775	501 (C) (3)	15,242.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ENTERPRISE COMMUNITY PARTNERS 70 CORPORATE CENTER COLUMBIA, MD 21044	52-1231931	501 (C) (3)	6,500.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
EPISCOPAL HOUSING CORPORATION 3986 ROLAND AVE. BALTIMORE, MD 21211	52-1939344	501 (C) (3)	143,662.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
EVOLVE KIDSCARE INC 2528 MOUNTAIN RD PASADENA, MD 21122	87-4617212	501 (C) (3)	7,295.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
EXPECT MIRACLES FOUNDATION SAMFUND - 89 SOUTH ST, STE.701 - BOSTON, MA 02111	20-4127495	501 (C) (3)	9,500.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
FAITH CHRISTIAN FELLOWSHIP WORLD OUTREACH INC - 9306 WINANDS RD - OWINGS MILLS, MD 21117	52-1268437	501 (C) (3)	9,144.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
FAMILY & CHILDREN'S SERVICES OF CENTRAL MARYLAND, INC. - 4623 FALLS RD. - BALTIMORE, MD 21209-4914	52-0591546	501 (C) (3)	6,917.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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FELLS POINT CREATIVE ALLIANCE INC 3134 EASTERN AVE BALTIMORE, MD 21224	52-1919988	501 (C) (3)	10,811.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
FILM PRESERVATION SOCIETY INC 3134 EASTERN AVE BALTIMORE, MD 21224	52-1919988	501 (C) (3)	19,500.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
FIRST FRUITS FARM, INC. 20431 MIDDLETOWN RD FREELAND, MD 21053	65-1220502	501 (C) (3)	45,424.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
FIRST PRESBYTERIAN CHURCH OF ANNAPOLIS - 171 DUKE OF GLOUCESTER ST - ANNAPOLIS, MD 21401	52-0607990	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
FISHER HOUSE FOUNDATION 111 ROCKVILLE PIKE, STE. 420 ROCKVILLE, MD 20850-5168	11-3158401	501 (C) (3)	7,703.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
FOCUS ON CHILDREN UNITED FOR SUCCESS - 544 S. WICKHAM DR - BALTIMORE, MD 21229	52-1878789	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
FOUR MILE UNITED PRESBYTERIAN CHURCH - 6078 TUSCARAWAS RD - BEAVER, PA 15009-9549	25-1381363	501 (C) (3)	18,609.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
FRANCISCAN CENTER 101 WEST 23RD STREET BALTIMORE, MD 21218	52-1164260	501 (C) (3)	18,302.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
FREEDOM CHURCH PO BOX 160 BEL AIR, MD 21014	52-2102603	501 (C) (3)	10,800.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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FUND FOR EDUCATIONAL EXCELLENCE 800 N. CHARLES ST #400 BALTIMORE, MD 21201	46-0889783	501 (C) (3)	24,945.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
FUSION PARTNERSHIPS INC 1601 GUILFORD AVE 2 SOUTH BALTIMORE, MD 21202	52-2148413	501 (C) (3)	135,371.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GET ON THE BUS INC 3113 OLD FENCE RD ELLCOTT CITY, MD 21042	86-2407327	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GILCHRIST HOSPICE CARE 6545 NORTH CHARLES ST, SUITE 201 BALTIMORE, MD 21204	52-1851251	501 (C) (3)	10,705.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GILMAN SCHOOL INC. 5407 ROLAND AVENUE BALTIMORE, MD 21210	52-0591604	501 (C) (3)	8,551.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GIRL SCOUTS OF CENTRAL MARYLAND 4806 SETON DR. BALTIMORE, MD 21215-3247	52-0780207	501 (C) (3)	14,434.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GLOBAL IMPACT PO BOX 4096 ATLANTA, GA 30384	52-1273585	501 (C) (3)	20,178.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GOODWILL INDUSTRIES OF THE CHESAPEAKE, INC - 222 EAST REDWOOD ST. - BALTIMORE, MD 21202-3312	52-0591576	501 (C) (3)	5,993.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GOVANS ECUMENICAL DEVELOPMENT CORP. - 1010 E. 33RD STREET - BALTIMORE, MD 21218	52-1767577	501 (C) (3)	9,580.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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GRACE COMMUNITY CHURCH 8200 OLD COLUMBIA RD FULTON, MD 20759	52-1367382	501 (C) (3)	9,053.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GRASSROOTS CRISIS INTERVENTION CENTER, INC. - 6700 FREETOWN RD. - COLUMBIA, MD 21044	52-0909351	501 (C) (3)	76,257.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GREATER BALTIMORE CENTER FOR PREGNANCY CONCERNS - 328 N. HOWARD STREET - BALTIMORE, MD 21201	52-1192219	501 (C) (3)	15,810.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GREATER BAYBROOK ALLIANCE 3430 2ND ST, STE.300 BROOKLYN, MD 21225	82-5509289	501 (C) (3)	13,953.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GREEKTOWN NEIGHBORHOOD ASSOCIATION INC - 345 S. LEHIGH ST - BALTIMORE, MD 21224	83-3898095	501 (C) (3)	8,345.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GREENLIGHT FUND BALTIMORE 50 MILK ST, 16TH FL BOSTON, MA 02109	20-0407083	501 (C) (3)	15,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GROW HOME INC 12 S. CONKLING ST BALTIMORE, MD 21224	83-2797904	501 (C) (3)	138,779.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
GWYNN FALLS BUSINESS & HOMEOWNERS ASSOCIATION INC - 3041 FREDERICK AVE - BALTIMORE, MD 21223	27-1687232	501 (C) (3)	9,999.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
H.H.H. HEROES HELPING HEROES INC 4990 MERCANTILE RD NOTTINGHAM, MD 21236	86-2318167	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HABITAT FOR HUMANITY OF THE CHESAPEAKE - 3741 COMMERCE DRIVE SUITE 309 - HALETHORPE, MD 21227	52-1226188	501 (C) (3)	31,412.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HACKERMAN PATZ HOUSE AT SINAI 2401 WEST BELVEDERE AVENUE BALTIMORE, MD 21215	52-0486540	501 (C) (3)	100,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HAMILTON-LAURAVILLE MAIN STREET 3015 HAMILTON AVE BALTIMORE, MD 21214	26-3450169	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HARFORD FAMILY HOUSE, INC 53 E. BEL AIR AVE. #3 ABERDEEN, MD 21001	52-1706367	501 (C) (3)	9,828.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HARRIETT'S HOUSE INC 4821 BUCKTOWN RD CAMBRIDGE, MD 21613	83-2279182	501 (C) (3)	20,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HEALTH CARE FOR THE HOMELESS, INC. 421 FALLSWAY BALTIMORE, MD 21202	52-1576404	501 (C) (3)	56,430.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HEALTHY LITTLE COOKS LLC 4240 COLUMBIA RD ELLICOTT CITY, MD 21042	46-1229635	501 (C) (3)	64,645.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HELPING HAND HOME FOR CHILDREN 3804 AVENUE B AUSTIN, TX 78751	74-1144638	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HELPING UP MISSION INC 1029 E. BALTIMORE ST. BALTIMORE, MD 21202	52-0635090	501 (C) (3)	43,493.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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HENDERSON HOPKINS SCHOOL 2100 ASHLAND AVENUE BALTIMORE, MD 21205	52-0595110	501 (C) (3)	12,315.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HOUSE OF RUTH MARYLAND, INC. 2201 ARGONNE DR. BALTIMORE, MD 21218	52-1100236	501 (C) (3)	76,469.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HOWARD COUNTY AUTISM SOCIETY, INC. 10280 OLD COLUMBIA ROAD COLUMBIA, MD 21046-2378	52-1857721	501 (C) (3)	14,042.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HOWARD COUNTY GENERAL HOSPITAL FOUNDATION - 10700 CHARTER DRIVE, SUITE 250 - COLUMBIA, MD 21044	52-1072778	501 (C) (3)	12,218.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HUMANE SOCIETY BALTIMORE COUNTY 1601 NICODEMUS RD. REISTERSTOWN, MD 21136-5830	52-0623165	501 (C) (3)	5,772.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
HUMANIM, INC 6355 WOODSIDE CT. COLUMBIA, MD 21046	52-0962588	501 (C) (3)	7,471.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
I AM MENTALITY YOUTH MALE EMPOWERMENT PROJECT - 4142 FALLSTAFF RD - BALTIMORE, MD 21215	81-3874418	501 (C) (3)	49,447.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
I BELIEVE IN ME GIRLS INC 708 NEW PITTSBURGH AVE DUNDALK, MD 21222	83-0945981	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
INTERNATIONAL PARURESIS ASSOCIATION, INC. - PO BOX 21237 - CATONSVILLE, MD 21228	06-1509744	501 (C) (3)	9,500.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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IRVINE NATURAL SCIENCE CENTER 10280 OLD COLUMBIAROAD COLUMBIA, MD 21046-2378	52-1231286	501 (C) (3)	5,225.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
JDRF MID-ATLANTIC CHAPTER (SERVING DC, MD AND VA) - 1400 K STREET NW, SUITE 1200 - WASHINGTON, DC 20005	23-1907729	501 (C) (3)	6,946.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
JEWISH COMMUNITY SERVICES INC 5750 PARK HEIGHTS AVE. BALTIMORE, MD 21215	52-0607909	501 (C) (3)	17,500.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
JH CAREERS IN SCIENCE AND MEDICINE OVERCOMING SOCIOECONOMIC BARRIERS - 725 N. WOLFE ST. - BALTIMORE, MD 21205	52-0595110	501 (C) (3)	15,829.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
JOHN FETTING FUND FOR BREAST CANCER PREVENTION - 750 E. PRATT ST, STE 1700 - BALTIMORE, MD 21201	52-0591656	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
JOHN HOPKINS HOSPITAL HACKERMAN-PATZ PATIENT AND FAMILY PAVILLION - 301 N. BROADWAY - BALTIMORE, MD 21231	52-0595110	501 (C) (3)	100,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
JOHNS HOPKINS BAYVIEW MEDICAL CENTER - 5200 EASTERN AVE, STE 356 - BALTIMORE, MD 21224	52-1341890	501 (C) (3)	14,041.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
JOHNS HOPKINS DEPARTMENT OF MEDICINE-DR. ANTOINE AZAR'S RESE - 3910 KESWICK RD STE. N2100 - BALTIMORE, MD 21211	52-0595110	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
JOHNS HOPKINS HOME CARE GROUP, INC. - 5901 HOLABIRD AVE. STE. A - BALTIMORE, MD 21224	52-0595110	501 (C) (3)	8,647.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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JOHNS HOPKINS HOSPITAL WILMER EYE INSTITUTE - 600 N. WOLFE ST. RM 112 - BALTIMORE, MD 21287	52-0595110	501 (C) (3)	5,745.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
JOHNS HOPKINS SCHOOL OF NURSING 525 N. WOLFE STREET BALTIMORE, MD 21205	52-0595110	501 (C) (3)	11,192.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
JOHNS HOPKINS UNIVERSITY 12529 COLLECTIONS CENTER DR CHICAGO, IL 60693	52-0595110	501 (C) (3)	16,193.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
KENNEDY KRIEGER INSTITUTE 707 NORTH BROADWAY BALTIMORE, MD 21205	52-0607971	501 (C) (3)	39,467.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
KIDS CHANCE OF MARYLAND, INC. P. O. BOX 20262 BALTIMORE, MD 21286	52-2037902	501 (C) (3)	12,591.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
KITS TO HEART 6941 CROSSFIELD CT CLARKSVILLE, MD 21029	85-0767060	501 (C) (3)	10,800.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
LAILA'S GIFT INCORPORATED 706 TURKANA CR, STE.A ABERDEEN, MD 21001	88-1842234	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
LEA'S FOUNDATION FOR LEUKEMIA RESEARCH INC - 522 COTTAGE GROVE RD, BLDG H - BLOOMFIELD, CT 06002	06-1520923	501 (C) (3)	10,633.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
LEGAL AID BUREAU, INC. 500 EAST LEXINGTON ST BALTIMORE, MD 21202	52-0591621	501 (C) (3)	15,980.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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LET'S THRIVE BALTIMORE 1911 N. PAYSON ST BALTIMORE, MD 21217	81-4554599	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
LIBERTY GRACE CHURCH OF GOD - GRACE FOUNDATION - 3400 COPLEY RD - BALTIMORE, MD 21215	26-2431013	501 (C) (3)	50,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
LIBERTY-REISTERSTOWN I LIMITED PARTNERSHIP - 1950 OLD GALLOWS RD, STE.600 - VIENNA, VA 22182	54-1869461	501 (C) (3)	12,412.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
LIBERTY'S PROMISE 2900A JEFFERSON DAVIS HWY ALEXANDRIA, VA 22305	27-0058022	501 (C) (3)	7,041.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
LIGHTHOUSE SHELTER OF ANNAPOLIS 10 HUDSON STREET ANNAPOLIS, MD 21401	52-1441457	501 (C) (3)	8,973.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
LINDABEN FOUNDATION INC 9770 PATUXENT WOODS DRIVE, STE.333 COLUMBIA, MD 21046	85-2409722	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
LIVING CLASSROOMS FOUNDATION 802 SOUTH CAROLINE ST. BALTIMORE, MD 21231	52-1369524	501 (C) (3)	55,405.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
LORIS HANDS INC 100 DISCOVERY BLVD NEWARK, DE 19713	45-3984559	501 (C) (3)	7,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
LOYOLA UNIVERSITY MARYLAND 4501 N. CHARLES ST. BALTIMORE, MD 21210	52-0591623	501 (C) (3)	6,030.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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MAKE-A-WISH FOUNDATION OF THE MID ATLANTIC INC - 6555 ROCK SPRING DR, STE.280 - BETHESDA, MD 20817	52-1306075	501 (C) (3)	12,560.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MAKING CHANGE CENTER 9770 PATUXENT WOODS DR COLUMBIA, MD 21046	52-1755086	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MARBLE HILL IMPROVEMENT ASSOCIATION - 425 MOSHER ST - BALTIMORE, MD 21217	88-1052530	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MARIAN HOUSE INC. 949 GORSUCH AVE BALTIMORE, MD 21218	52-1243849	501 (C) (3)	19,872.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MARYLAND FAMILY NETWORK 1001 EASTERN AVE., 2ND FLOOR BALTIMORE, MD 21202-4364	52-1486702	501 (C) (3)	11,206.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MARYLAND FOOD BANK, INC. - LOWER EASTERN SHORE - 28500 OWENS BRANCH RD. - SALISBURY, MD 21801	52-1135690	501 (C) (3)	5,097.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MARYLAND FOOD BANK, INC. 2200 HALETHORPE FARMS RD HALETHORPE, MD 21227	52-1135690	501 (C) (3)	68,048.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MARYLAND SPCA OF BALTIMORE CITY, INC. - 3300 FALLS RD. - BALTIMORE, MD 21211	52-6001558	501 (C) (3)	11,353.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MARYLAND VOLUNTEER LAWYERS SERVICE, INC. - 201 N. CHARLES ST., STE. 1400 - BALTIMORE, MD 21201-3710	52-1225979	501 (C) (3)	5,168.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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MARYVALE PREPARATORY SCHOOL 11300 FALLS ROAD LUTHERVILLE, MD 21093	52-1160935	501 (C) (3)	5,798.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MCDONOGH SCHOOL 8600 MCCONOGH RD OWINGS MILLS, MD 21117	52-6001577	501 (C) (3)	6,824.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MEALS ON WHEELS OF CENTRAL MARYLAND, INC - 515 SOUTH HAVEN ST - BALTIMORE, MD 21224-4238	52-6074723	501 (C) (3)	32,298.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MEDIA RHYTHM INSTITUTE 2014 HILLENWOOD RD BALTIMORE, MD 21239	82-2570002	501 (C) (3)	17,400.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MENTORING MALE TEENS IN THE HOOD 7811 WHISTLING PINES CT. ELLCOTT CITY, MD 21043	52-2323330	501 (C) (3)	5,700.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MERCY HEALTH FOUNDATION 227 ST. PAUL PLACE BALTIMORE, MD 21202	52-0591658	501 (C) (3)	12,593.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MERCY MEDICAL CENTER 301 ST. PAUL STREET BALTIMORE, MD 21202	52-0591658	501 (C) (3)	6,564.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MERIT - MEDICAL EDUCATION RESOURCE INITIATIVE FOR TEENS INC - 1 N. HAVEN ST, STE.4 - BALTIMORE, MD 21224	47-1139530	501 (C) (3)	27,638.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MESSIAH COMMUNITY CHURCH 909 BERRYMAN LN REISTERSTOWN, MD 21136	20-4397841	501 (C) (3)	20,180.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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MISSION FIT INC 2720 SISSON ST BALTIMORE, MD 21211	47-3158630	501 (C) (3)	7,386.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MOUNT DE SALES ACADEMY 700 ACADEMY RD. CATONSVILLE, MD 21228	52-0591535	501 (C) (3)	6,218.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MOUNT SAINT JOSEPH HIGH SCHOOL 4403 FREDERICK AVE. BALTIMORE, MD 21229	52-1169308	501 (C) (3)	6,340.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
MOVEABLE FEAST INC 901 N. MILTON AVE BALTIMORE, MD 21205	52-1663825	501 (C) (3)	10,400.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
NAMI OF METROPOLITAN BALTIMORE INC. - 2601 N HOWARD ST SUITE 130 - BALTIMORE, MD 21218	52-1301154	501 (C) (3)	6,361.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
NATIONAL KIDNEY FOUNDATION OF MARYLAND - 1301 YORK ROAD, SUITE 209 - LUTHERVILLE, MD 21093-6007	52-6069952	501 (C) (3)	5,987.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
NATIONAL MULTIPLE SCLEROSIS SOCIETY-MARYLAND CHAPTER - 1800 M ST. NW, STE.850 - WASHINGTON, DC 20036	52-0663815	501 (C) (3)	6,567.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
NEW WAVERLY UNITED METHODIST CHURCH - 644 E. 33RD ST - BALTIMORE, MD 21218	35-1581897	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
NO MORE STOLEN CHILDHOOD INC 1925 OLD VALLEY RD, STE.3 STEVENSON, MD 21153	20-3909731	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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NOLAN ROBINSON FOUNDATION INC 118 DEEP DALE DR LUTHERVILLE TIMONIUM, MD 21093	47-4700080	501 (C) (3)	16,043.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
NORTH AVE MISSION 1900 ST PAUL ST BALTIMORE, MD 21218	85-1040221	501 (C) (3)	14,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
NORTH AVENUE AND HILTON STREET BUSINESS & COMMUNITY TASK FORCE INC - 3001 W. NORTH AVE - BALTIMORE, MD 21216	52-2282939	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
NORTHERN VIRGINIA HOMESCHOOL ATHLETIC ASSOCIATION - 6071 GREENWAY COURT - MANASSAS, VA 20112	47-3327818	501 (C) (3)	11,769.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ONE ANNAPOLIS INC 909 ROYAL ST, APT.E ANNAPOLIS, MD 21401	85-3397505	501 (C) (3)	5,659.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ORGANIZATION FOR AUTISM RESEARCH 2111 WILSON BLVD SUITE 401 ARLINGTON, VA 22201	54-2062167	501 (C) (3)	8,250.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
OUTCAST FOOD NETWORK 2620 QUANTICO AVE BALTIMORE, MD 21215	82-2848271	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
PACT: HELPING CHILDREN WITH SPECIAL NEEDS, INC. - 7000 TUDSBURY RD. - BALTIMORE, MD 21244-3501	52-1230183	501 (C) (3)	41,211.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
PARKS AND PEOPLE FOUNDATION INC 2100 LIBERTY HEIGHTS AVE BALTIMORE, MD 21217	52-1349346	501 (C) (3)	11,451.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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PAUL'S PLACE, INC. 1118 WARD ST. BALTIMORE, MD 21230-1817	52-1372359	501 (C) (3)	8,069.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
PLANNED PARENTHOOD OF MARYLAND, INC - 330 NORTH HOWARD ST. - BALTIMORE, MD 21201	52-0607930	501 (C) (3)	64,021.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
POSITIVE YOUTH EXPRESSIONS INC 200 N. BENTALOU ST BALTIMORE, MD 21223	68-0667820	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
PROJECT PNEUMA 25 W. FAYETTE ST, 6TH FL BALTIMORE, MD 21201	47-3524536	501 (C) (3)	7,548.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
PUBLIC JUSTICE CENTER, INC. 201 N. CHARLES ST, STE. 1200 BALTIMORE, MD 21201	52-1412226	501 (C) (3)	8,523.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
RALPH J. BUNCHE COMMUNITY CENTER INC - 374 MILL SWAMP RD - EDGEWATER, MD 21037	52-1708339	501 (C) (3)	9,910.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
REBUILD METRO INC 1129 N CAROLINE ST BALTIMORE, MD 21213	23-2671667	501 (C) (3)	9,500.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
REISTERSTOWN IMPROVEMENT ASSOCIATION - 202 MAIN ST - REISTERSTOWN, MD 21136	27-3598201	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
REQUITY FOUNDATION INC 20 S. MADEIRA ST BALTIMORE, MD 21231	84-5001046	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RESURGE INTERNATIONAL PO BOX 390966 MOUNTAIN VIEW, CA 94039	23-7297770	501 (C) (3)	5,003.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ROB'S BARBERSHOP COMMUNITY FOUNDATION, INC. - 612 CRAWFORDS RIDGE RD - ODENTON, MD 21113	52-2301606	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
RONALD MCDONALD CHARITIES OF BALTIMORE, INC. - 1 AISQUITH ST - BALTIMORE, MD 21202	52-1184957	501 (C) (3)	19,814.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ROOTED WILLOW COMMUNITY INC 543 MILLER RD DELTA, PA 17314	88-1298136	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ROWDY ORB,IT 1707 LORMAN ST BALTIMORE, MD 21217	85-1958299	501 (C) (3)	60,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
SAINT AGNES HOSPITAL FOUNDATION 900 S. CATON AVE. BALTIMORE, MD 21229	52-1415083	501 (C) (3)	7,041.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
SAINT AGNES HOSPITAL FOUNDATION 900 S. CATON AVE. BALTIMORE, MD 21229	52-1415083	501 (C) (3)	7,041.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
SAINT AGNES HOSPITAL FOUNDATION 900 S. CATON AVE. BALTIMORE, MD 21229	52-1415083	501 (C) (3)	7,041.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
SAINT IGNATIUS LOYOLA ACADEMY 300 E. GITTINGS STREET BALTIMORE, MD 21230	52-1819203	501 (C) (3)	17,406.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SETON HILL ASSOCIATION 600 N. PACA ST BALTIMORE, MD 21201	52-1155543	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
SEXUAL ASSAULT/SPOUSE ABUSE RESOURCE CENTER, INC. (SARC) - PO BOX 1207 - BEL AIR, MD 21014-7207	52-1224705	501 (C) (3)	15,158.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
SHEPHERD'S CLINIC AND JOY WELLNESS CENTER - 2800 KIRK AVE. - BALTIMORE, MD 21218	52-1739001	501 (C) (3)	15,579.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
SINGLE CARROT THEATRE, INC. 3001 OLD YORK RD BALTIMORE, MD 21218	26-0468107	501 (C) (3)	7,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
SISTERS SAVING THE CITY PO BOX 32513 BALTIMORE, MD 21282	30-0657153	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
SOBAR INC 9055 MEADOWVALE CT ELLCOTT CITY, MD 21042	82-3550019	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
SOUTHEAST COMMUNITY DEVELOPMENT CORP. INC. - 3323 EASTERN AVENUE, STE.200 - BALTIMORE, MD 21224	52-1034466	501 (C) (3)	71,003.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
SPECIAL OLYMPICS MARYLAND, INC. 3701 COMMERCE DRIVE HALETHORPE, MD 21227	23-7089144	501 (C) (3)	6,037.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ST MATTHEW UNITED METHODIST CHURCH 101 AVON BEACH RD DUNDALK, MD 21222	55-6018389	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST. ANNES PARISH 199 DUKE OF GLOUCESTER STREET ANNAPOLIS, MD 21401	52-0607885	501 (C) (3)	10,124.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ST. JUDE CHILDREN'S RESEARCH HOSPITAL - 262 DANNY THOMAS PL - MEMPHIS, TN 38105	62-0646012	501 (C) (3)	20,092.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ST. THOMAS CHURCH 232 ST THOMAS LANE OWINGS MILLS, MD 21117	52-0685069	501 (C) (3)	5,754.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ST. VINCENT DE PAUL OF BALTIMORE 2305 N. CHARLES ST., STE 300 BALTIMORE, MD 21218-5128	52-0597056	501 (C) (3)	30,065.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
STEPHEN STILLER TUNNEL TO TOWERS FOUNDATION - 2361 HYLAN BLVD - STATEN ISLAND, NY 10306	02-0554654	501 (C) (3)	9,324.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
STREET VISIONZ INC 6400 BALTIMORE NATIONAL PIKE, STE.4 CATONSVILLE, MD 21228	81-4168856	501 (C) (3)	5,500.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
SUPERIOR FUTURE INC 99 CLAY ST ANNAPOLIS, MD 21401	83-4011232	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
TALMAR INC 1994 CROMWELL BRIDGE RD PARKVILLE, MD 21234	52-2165052	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
TEXAS A&M UNIVERSITY 12TH MAN FOUNDATION - PO BOX 2800 - COLLEGE STATION, TX 77841-2800	74-1185725	501 (C) (3)	20,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE ASSOCIATED - JEWISH COMMUNITY FEDERATION OF BALTIMORE, INC. - 101 W. MOUNT ROYAL AVE. - BALTIMORE, MD 21201	52-0607957	501 (C) (3)	147,176.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE ASSOCIATION FOR FRONTOTEMPORAL DEGENERATION - 2700 HORIZON DR, STE.120 - KING OF PRUSSIA, PA 19087	41-2073220	501 (C) (3)	19,916.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE BALTIMORE CURRICULUM PROJECT 2707 E. FAYETTE ST. BALTIMORE, MD 21224	15-1961406	501 (C) (3)	27,640.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE BALTIMORE STATION PO BOX 27144 BALTIMORE, MD 21230	52-1594258	501 (C) (3)	7,867.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE BIT COMMUNITY CENTER 315 HOMELAND SOUTHWAY BALTIMORE, MD 21212	52-2169101	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE BLACK EXECUTIVE DIRECTOR'S NETWORK - 9333 EDWAY CIRCLE - RANDALLSTOWN, MD 21133	86-2474807	501 (C) (3)	25,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE CAVANAGH HOUSE INC 350 MAIN ST REISTERSTOWN, MD 21136	82-5319850	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE CENTRAL BALTIMORE PARTNERSHIP 25 E. 20TH ST BALTIMORE, MD 21218	26-2842736	501 (C) (3)	7,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE COMMUNITY FOUNDATION OF HOWARD COUNTY (MD) - 6680 MARTIN RD - COLUMBIA, MD 21044	52-0937644	501 (C) (3)	7,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE FAMILY TREE 2108 N. CHARLES ST. BALTIMORE, MD 21218	52-1110645	501 (C) (3)	79,179.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE HARFORD COUNTY CHAMBER OF COMMERCE EDUCATION FOUNDATION INC - 108 S. BOND ST - BEL AIR, MD 21014	52-2061343	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE HORIZON FOUNDATION OF HOWARD COUNTY INC - 10221 WINCOPI CIRCLE #200 - COLUMBIA, MD 21044	52-2119011	501 (C) (3)	100,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE MIX CHURCH 1725 E. BALTIMORE ST BALTIMORE, MD 21231	52-1326204	501 (C) (3)	15,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE NEW GREENMOUNT WEST COMMUNITY ASSOCIATION - 1634 GUILFORD AVE - BALTIMORE, MD 21202	83-0864360	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE SUCCESS PROJECT INC 101 STANSBURY COURT HAVRE DE GRACE, MD 21078	46-3613481	501 (C) (3)	80,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THE URBAN OASIS INC 2812 CLIFTON AVE BALTIMORE, MD 21216	84-3768675	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
THREAD, INC. PO BOX 1584 BALTIMORE, MD 21203	84-1700955	501 (C) (3)	9,387.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
TIDES FOUNDATION - NAACP BALTIMORE COUNTY BRANCH - 1012 TORNEY AVE - SAN FRANCISCO, CA 94129	51-0198509	501 (C) (3)	9,800.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TOGETHER WE OWN IT 255 CLIFTON BLVD, STE.308 WESTMINSTER, MD 21157	81-0948522	501 (C) (3)	12,432.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
TOWANDA NEIGHBORHOOD ASSOCIATION INC - 4240 TOWANDA AVE - BALTIMORE, MD 21215	82-2839643	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
TOWSON UNIVERSITY FOUNDATION 8000 YORK RD. TOWSON, MD 21252	52-0939453	501 (C) (3)	9,394.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UMMS FOUNDATION 110 S. PACA ST. 9TH FL BALTIMORE, MD 21201-1642	52-2238893	501 (C) (3)	7,103.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNIQUE FABRICS NONPROFIT INC 414 N. BELNORD AVE BALTIMORE, MD 21224	85-3250353	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNITED NEGRO COLLEGE FUND 1805 7TH STREET NW WASHINGTON, DC 20001	13-1624241	501 (C) (3)	6,910.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNITED STATES NAVAL ACADEMY ALUMNI ASSOCIATION - 247 KING GEORGE ST - ANNAPOLIS, MD 21402	52-0548411	501 (C) (3)	7,867.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNITED WAY OF CECIL COUNTY 229 E. MAIN ST ELKTON, MD 21921	52-6075348	501 (C) (3)	14,801.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNITED WAY OF CENTRAL WEST VIRGINIA - 1 UNITED WAY SQ. - CHARLESTON, WV 25301	55-0402755	501 (C) (3)	21,771.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF FREDERICK COUNTY, INC. - P.O. BOX 307 - FREDERICK, MD 21705-0307	52-0607973	501 (C) (3)	5,821.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNITED WAY OF MIAMI DADE 3250 SW THIRD AVENUE MIAMI, FL 33129-2712	59-0830840	501 (C) (3)	25,472.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNITED WAY OF NORTHEAST FLORIDA, INC. - P.O. BOX 41428 - JACKSONVILLE, FL 32203-1428	59-0637825	501 (C) (3)	31,307.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNITED WAY OF SOUTHERN MARYLAND P.O. BOX 2141 LA PLATA, MD 20646	52-1356960	501 (C) (3)	5,997.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNITED WAY OF THE CAPITAL REGION 2235 MILLENNIUM WAY ENOLA, PA 17025	23-1352095	501 (C) (3)	5,562.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNITED WAY OF THE GREATER TRIANGLE, INC. - PO BOX 110583 - DURHAM, NC 27709	56-1949103	501 (C) (3)	6,709.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNITED WAY OF THE NATIONAL CAPITAL AREA - 1577 SPRING HILL ROAD, SUITE 420 - VIENNA, VA 22182	53-0234290	501 (C) (3)	106,916.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNITED WAY OF YORK COUNTY 140 E. MARKET ST YORK, PA 17401	23-1352588	501 (C) (3)	14,461.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNITED WORKERS ASSOCIATION INC PO BOX 41547 BALTIMORE, MD 21203	20-4345458	501 (C) (3)	9,300.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF MARYLAND BALTIMORE FOUNDATION (UMB) - 620 W. LEXINGTON STREET, 2ND FL - BALTIMORE, MD 21201	31-1678679	501 (C) (3)	21,425.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UNIVERSITY OF MARYLAND COLLEGE PARK FOUNDATION, INC. - 4603 CALVERT RD - COLLEGE PARK, MD 20740	52-2197313	501 (C) (3)	6,011.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UPPER FELLS POINT IMPROVEMENT ASSOCIATION - PO BOX 38315 - BALTIMORE, MD 21231	52-1945861	501 (C) (3)	8,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
UPTON PLANNING COMMITTEE INC 1700 PENNSYLVANIA AVE, STE.400 BALTIMORE, MD 21217	52-1016700	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
URBAN ALLIANCE FOUNDATION, INC. 1500 UNION AVENUE BALTIMORE, MD 21211	52-1938443	501 (C) (3)	25,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
VILLAGE OF LOVE & RESISTANCE 121 N. BROADWAY APT.2 BALTIMORE, MD 21231-1452	83-4350357	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
WALTERS ART GALLERY 600 NORTH CHARLES ST. BALTIMORE, MD 21201	52-1194738	501 (C) (3)	26,179.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
WARRIOR CANINE CONNECTION INC. 14934 SCHAEFFER RD BOYDS, MD 20841	45-2981579	501 (C) (3)	5,150.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
WARRIOR MUSIC FOUNDATION INC 15480 ANNAPOLIS RD, STE.202 BOWIE, MD 20715	82-2321715	501 (C) (3)	9,550.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WE ARE 4 CORPORATION PO BOX 526 FORT GEORGE G MEADE, MD 20755	83-1054178	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
WESTMINSTER RESCUE MISSION, INC 6598 LUCABAUGH MILL RD WESTMINSTER, MD 21157	52-0891628	501 (C) (3)	5,890.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
WOMEN'S EDUCATION ALLIANCE 308 W. JOPPA RD BALTIMORE, MD 21204	47-5033849	501 (C) (3)	25,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
Y OF CENTRAL MARYLAND 303 W. CHESAPEAKE AVENUE TOWSON, MD 21204	52-0591699	501 (C) (3)	40,129.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
YOUR SUPPORT BRIDGE CORPORATION 4120 RALEIGH RD PIKESVILLE, MD 21208	85-3034946	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS
ZION DELIVERANCE CENTER INC 5101 REISTERSTOWN RD BALTIMORE, MD 21215	23-7356905	501 (C) (3)	10,000.	0.			DESIGNATED AND OR GRANTED IN SUPPORT OF AGENCY PROGRAMS

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART 1, LINE 2:

GRANT FUNDING IS CONTINGENT ON A FAVORABLE REVIEW BY UWCM OF THE GRANTEE'S MOST RECENT AUDIT AND FORM 990 AND AFFIRMATION OF 501(C)(3) STATUS. GRANTEES ARE ALSO REQUIRED TO PROVIDE PERIODIC (USUALLY SEMI-ANNUAL) REPORTS ON THEIR DELIVERABLES AND OUTCOMES AS SPECIFIED IN THE GRANT AGREEMENT. UWCM REVIEWS THESE REPORTS AND MEETS PERIODICALLY WITH GRANTEES TO ENSURE THEIR PERFORMANCE MEETS EXPECTATIONS. STAFF WORKS CLOSELY WITH AGENCIES ON CORRECTIVE PLANS OR MODIFICATIONS WHERE PERFORMANCE DEFICIENCIES ARE IDENTIFIED.

Part IV Supplemental Information

SCHEDULE I, PART II

ORGANIZATIONS LISTED IN SCHEDULE I, PART II, REPRESENT THOSE RECEIVING:

(1) IMPACT, EMERGENCY AND DIRECTED GRANTS AS APPROVED BY UWCM'S BOARD OF DIRECTORS AND PARTNERSHIP BOARDS, AND/OR (2) DONOR-DESIGNATED GIFTS MADE THROUGH VARIOUS CAMPAIGNS IN WHICH UWCM SERVES AS FUNDRAISER AND FISCAL ADMINISTRATOR (UWCM'S PRIVATE SECTOR CAMPAIGN).

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

THE UNITED WAY OF CENTRAL MARYLAND, INC.

Employer identification number

52-0591543

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) FRANKLYN BAKER PRESIDENT & CEO	(i)	310,324.	36,000.	712.	12,105.	25,672.	384,813.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MARTINA A. MARTIN SVP & CHIEF OPERATING OFFICER	(i)	185,609.	19,666.	1,019.	39,364.	29,271.	274,929.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KAREN PATE VP & CHIEF INFORMATION OFFICER	(i)	189,142.	18,278.	2,864.	38,704.	1,660.	250,648.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JAMES MCINTYRE SVP & CHIEF FINANCIAL OFFICER	(i)	198,544.	22,364.	437.	6,793.	956.	229,094.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) SANDRA MONCK SVP & CHIEF IMPACT OFFICER	(i)	171,097.	20,024.	1,076.	10,017.	9,658.	211,872.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) LILLIAN KILROY SVP & CHIEF DEVELOPMENT OFFICER	(i)	159,246.	19,279.	1,842.	5,968.	9,658.	195,993.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ROBERT L. CLARK SVP & CHIEF GRANTS OFFICER	(i)	156,513.	18,456.	601.	7,421.	3,170.	186,161.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) LAURA L JOHNSON SVP & CHIEF INNOVATION AND DATA RESE	(i)	149,498.	19,200.	309.	2,533.	1,580.	173,120.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) GAIL T. JAMES VP & CONTROLLER	(i)	124,450.	14,699.	693.	5,258.	20,947.	166,047.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) RENEE BECK VP MARKETING & INNOVATION	(i)	141,370.	17,013.	101.	5,038.	778.	164,300.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

THE UNITED WAY OF CENTRAL MARYLAND, INC.

Employer identification number

52-0591543

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	52	1,170,249.	MEAN VALUE DATE GIFT
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?
 b If "Yes," describe the arrangement in Part II.
 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
 b If "Yes," describe in Part II.
 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

DONORS OF STOCK GIFTS ARE TRACKED IN THE SAME MANNER AS CONTRIBUTORS OF CASH GIFTS.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

THE UNITED WAY OF CENTRAL MARYLAND, INC.

Employer identification number

52-0591543

FORM 990, PART I, LINE 5: NUMBER OF EMPLOYEES:

26 SEASONAL AND 45 TERMINATED EMPLOYEES

177 ACTIVE EMPLOYEES

248 TOTAL NUMBER OF W-2S ISSUED

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HOUSING AND HEALTH. FAMILY STABILITY IS AT THE DESCRIPTION OF
ORGANIZATION MISSION: HEART OF THIS WORK, WHICH INCLUDES HELPING
CHILDREN BE SUCCESSFUL IN SCHOOL; ENSURING INDIVIDUALS, CHILDREN AND
FAMILIES HAVE A SAFE, AFFORDABLE PLACE TO CALL HOME; HELPING PEOPLE
FIND STABLE ECONOMIC ADVANCEMENT THAT BRINGS IN ENOUGH INCOME TO COVER
THE BASICS, AND ENSURING OUR NEIGHBORS IN NEED HAVE ACCESS TO HEALTHY,
NUTRITIOUS FOOD AND HEALTHCARE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

UNITED WAY USES EXPERTISE, DATA, AND LOCAL KNOWLEDGE TO BETTER
UNDERSTAND THE ISSUES FACING CENTRAL MARYLANDERS AND TO MAKE INFORMED
INVESTMENT AND PROGRAMMATIC DECISIONS. AS PART OF THIS WORK, UNITED WAY
CONVENES LOCAL STAKEHOLDERS AND ACTIVELY WORKS TO DEVELOP COLLECTIVE
IMPACT STRATEGIES IN PARTNERSHIP WITH OTHER NONPROFIT ORGANIZATIONS AND
GOVERNMENT AGENCIES.

UNITED WAY HAS MOVED BEYOND FUNDRAISING AND GRANTMAKING AND INTO
CREATING INNOVATIVE DIRECT-SERVICE INITIATIVES THAT SUPPORT FAMILY
STABILITY IN HIGH NEED COMMUNITIES. UNITED WAY IMPLEMENTS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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EVIDENCE-BASED BEST PRACTICES AND INCUBATES PROMISING IDEAS IN THE
AREAS OF EDUCATION, HOUSING, HEALTH, AND WORKFORCE DEVELOPMENT.

UNITED WAY GRANTMAKING

THROUGH OUR GRANTMAKING, UNITED WAY WORKS TO SUSTAIN AND GROW THE
CAPACITY OF COMMUNITY-BASED PARTNERS TO STRENGTHEN FAMILIES AND
NEIGHBORHOODS, UNDERPINNING THE COMMUNITY SAFETY NET AND IMPROVING THE
LIVES OF CENTRAL MARYLANDERS WHO WORK HARD BUT STILL CAN'T MAKE ENDS
MEET. WE DIRECT FUNDING ANNUALLY TO OVER 100 NONPROFIT ORGANIZATIONS
THROUGH GRANTS THAT TARGET SPECIFIC COMMUNITY NEEDS, MOST THROUGH A
COMPETITIVE ALLOCATION PROCESS ADMINISTERED BY OUR VOLUNTEER REGION
UNITED NETWORK ADVISORY BOARDS (RUN BOARDS). IN FY23, UNITED WAY
PROVIDED SEVEN TYPES OF GRANTS:

NEIGHBORHOOD GRANTS - ARE AVAILABLE THROUGH A COMPETITIVE GRANT
OPPORTUNITY LAUNCHED IN FY21 AND CONTINUED IN SUBSEQUENT YEARS, THAT
FOCUSES ON AMPLIFYING THE POWER OF RESIDENTS. UNITED WAY HAS COME TO
BELIEVE THAT THE TRUE PATH TO REAL, LASTING AND SYSTEMIC CHANGE IN OUR
NEIGHBORHOODS IS ONE THAT IS COMMUNITY-LED, INFORMED BY THEIR IN-DEPTH
KNOWLEDGE OF THEIR NEIGHBORHOOD'S EXISTING ASSETS AND NEEDS AND
INSPIRED BY THEIR DESIRE FOR A HEALTHIER, HAPPIER COMMUNITY. NONPROFIT
ORGANIZATIONS WITH ANNUAL OPERATING BUDGETS OF \$500,000 OR LESS ARE
ELIGIBLE TO APPLY FOR A NEIGHBORHOOD GRANT. FUNDING DECISIONS ARE
INFORMED BY OUR UNITED WAY'S SIX LOCAL REGION UNITED NETWORK (RUN)
BOARDS, SERVING EACH OF CENTRAL MARYLAND'S JURISDICTIONS: BALTIMORE
CITY, AND ANNE ARUNDEL, BALTIMORE, CARROLL, HARFORD AND HOWARD
COUNTIES. FUNDS ARE ALLOCATED AMONG THE SIX JURISDICTIONS BASED ON
RELATIVE ALICE POPULATION. RUN BOARD MEMBERS EVALUATE APPLICATIONS AND
RECOMMEND GRANTS OF BETWEEN \$2,500 AND \$10,000 EACH. IN FY23, UNITED

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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WAY AWARDED 80 NEIGHBORHOOD GRANTS TOTALING \$753,243.

CHANGEMAKER CHALLENGE GRANTS - ARE AVAILABLE THROUGH AN OPEN, COMPETITIVE GRANT OPPORTUNITY THAT SPARKS SOCIAL INNOVATION TO ADDRESS CHALLENGES FACING OUR COMMUNITIES. CHANGEMAKER CHALLENGE IS HELD EVERY OTHER YEAR. IN FY22 WE RECEIVED 147 CHANGEMAKER CHALLENGE APPLICATIONS. FINALISTS, SELECTED WITHIN EACH CENTRAL MARYLAND JURISDICTION, WERE PROVIDED SUPPORT TO FURTHER DEVELOP THEIR IDEAS AND CREATE A TWO-MINUTE PITCH VIDEO. FIVE LIVE EVENTS WERE HELD (VIA ZOOM) WHERE VIDEOS WERE SHOWN, APPLICANTS RESPONDED TO QUESTIONS FROM A COMMUNITY PANEL, AND CHANGEMAKER AWARDS WERE ANNOUNCED. IN TOTAL, 36 CHANGEMAKER AWARDS WERE MADE TOTALING \$520,000. FOR ANNE ARUNDEL, BALTIMORE, HARFORD AND HOWARD COUNTIES AND BALTIMORE CITY, THE CHANGEMAKER CHALLENGE IS HELD EVERY TWO YEARS, WITH THE NEXT ONE SCHEDULED FOR FY24. IN FY23 UNITED WAY CONTINUED TO PARTNER WITH THE CARROLL COUNTY CHAMBER OF COMMERCE TO AWARD A \$5,000 CHANGEMAKER GRANT THROUGH THEIR ANNUAL BIZ CHALLENGE, TO THE APPLICANT WHO DEMONSTRATES THE BEST PROMISE FOR CREATING POSITIVE SOCIAL IMPACT.

NEIGHBORS UNITED GRANTS ARE DISBURSED BY THE UNITED WAY IN CONJUNCTION WITH THE NEIGHBORS UNITED PROGRAMMATIC TEAM TO PROVIDE CAPACITY BUILDING AND COMMUNITY ENGAGEMENT SUPPORT TO LOCAL NON-PROFITS TO RESPOND TO NEIGHBORHOOD/COMMUNITY NEEDS. THE FIRST COHORT OF THREE PARTNERS WERE SELECTED IN FY20. TWO PARTNERS RECEIVED A GRANT IN FY23 FOR THE FOURTH YEAR OF IMPLEMENTATION TO CONTINUE THEIR WORK OF ENGAGING AND SUPPORTING RESIDENTS IN THE PIONEER DRIVE COMMUNITY IN ANNE ARUNDEL COUNTY, AND IN THE BALTIMORE COUNTY COMMUNITY OF LANSDOWNE. FAMILY STABILITY PROGRAM GRANTS ARE AWARDED TO ORGANIZATIONS WISHING TO SERVE AS FUNDED PARTNERS IN THE IMPLEMENTATION OF A REGIONAL HOMELESSNESS PREVENTION PROGRAM MODEL WITH DEMONSTRATED

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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SUCCESS. UNITED WAY'S FAMILY STABILITY PROGRAM (FSP) HAS WORKED FOR 11 YEARS TO PREVENT HOMELESSNESS FOR AT-RISK FAMILIES. IT IS BASED ON THE SIEMER INSTITUTE'S EVIDENCE-BASED MODEL USED NATIONWIDE TO PREVENT HOMELESSNESS FOR FAMILIES. AN OPEN, COMPETITIVE PROCESS WAS HELD IN FY21 TO IDENTIFY IMPLEMENTATION PARTNERS WHO WOULD RECEIVE FUNDING FOR UP TO FOUR YEARS, THROUGH A YEARLY RENEWAL PROCESS. IN FY22 AND FY23, ALL TEN IMPLEMENTATION PARTNERS' GRANTS WERE RENEWED.

DIRECTED GRANTS ARE AWARDED TO QUALIFIED NONPROFIT ORGANIZATIONS BASED ON RECOMMENDATIONS FROM UNITED WAY RUN BOARDS AND/OR STAFF. UNITED WAY'S BOARD OF DIRECTORS APPROVES DIRECT GRANTS TO SUPPORT OUR IMPACT STRATEGY PROGRAMS AND ADDRESS COMMUNITY NEEDS IN THE AREAS OF EDUCATION, HEALTH, HOUSING, AND WORKFORCE DEVELOPMENT.

COVID-19 COMMUNITY FUND GRANTS THESE GRANT OPPORTUNITIES, WHICH BEGAN IN MARCH 2020 WERE SPECIFICALLY DESIGNED AND EXTENDED TO COMMUNITY PARTNERS TO ADDRESS THE MOST CRITICAL COMMUNITY NEEDS STEMMING FROM THE COVID-19 GLOBAL PANDEMIC, INCLUDING AREAS SUCH AS: ACCESS TO FOOD, MENTAL HEALTH, DIGITAL ACCESS, AND HEALTH/SAFETY SERVICES.

BALTIMORE CITY SUMMER FUNDING COLLABORATIVE UNITED WAY PARTICIPATES IN A MULTI-FUNDER COLLABORATIVE THAT SOLICITS GRANT APPLICATIONS FOR SUMMER PROGRAMS SERVING SCHOOL-AGED YOUTH IN BALTIMORE CITY. THROUGH THIS PROCESS, ORGANIZATIONS SEEKING FUNDING ARE ABLE TO SUBMIT ONE APPLICATION WHICH IS REVIEWED BY MULTIPLE LOCAL FUNDERS. IN FY23, UNITED WAY PROVIDED GRANTS TOTALING \$75,000 TO FOUR ORGANIZATIONS THROUGH THIS FUNDING PROCESS.

GRANT ELIGIBILITY CRITERIA

THE FOLLOWING ELIGIBILITY REQUIREMENTS APPLY TO ORGANIZATIONS/AGENCIES SEEKING FUNDING FROM UNITED WAY, WITH THE FEW EXCEPTIONS NOTED BELOW.

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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ORGANIZATIONS MUST PROVIDE:

COPY OF THEIR IRS DETERMINATION LETTER IDENTIFYING THE ORGANIZATION AS A NONPROFIT, 501(C)(3) OR OTHER

MOST RECENT COPY (WITHIN THE LAST TWO FISCAL YEARS) OF ONE OF THE FOLLOWING FINANCIAL DOCUMENTS:

O FINANCIAL AUDIT OF THEIR ORGANIZATION (PREFERRED FOR ALL ORGANIZATIONS AND REQUIRED FOR ORGANIZATIONS WITH ANNUAL REVENUES OF \$750,000 OR MORE)

O FINANCIAL REVIEW, CONDUCTED BY AN INDEPENDENT AUDITOR (ACCEPTABLE ONLY FOR ORGANIZATIONS WITH TOTAL GROSS CHARITABLE INCOME OF \$749,999 OR LESS)

GOOD STANDING CERTIFICATE OF STATUS - FROM MARYLAND'S STATE DEPARTMENT OF ASSESSMENTS & TAXATION (SDAT)

CURRENT ROSTER OF THEIR BOARD OF DIRECTORS

ELIGIBILITY EXCEPTIONS

APPLICANTS WHO ARE NOT ABLE TO MEET UNITED WAY'S ELIGIBILITY REQUIREMENTS MAY USE A FISCAL AGENT. IN THESE CASES, THE FISCAL AGENT IS REQUIRED TO PROVIDE THE NECESSARY DOCUMENTS.

NEIGHBORHOOD GRANTS BECAUSE OF THE SIZE OF THE GRANT AWARDS, AND DRIVEN BY UNITED WAY'S DESIRE TO SUPPORT SMALLER NON-PROFITS, THOSE ORGANIZATIONS WITH ANNUAL REVENUES BELOW \$300,000 ARE NOT REQUIRED TO SUBMIT A FINANCIAL REVIEW, AND MAY INSTEAD SUBMIT AN INTERNALLY CREATED DOCUMENT SUCH AS A FORM 990, PROFIT/LOSS STATEMENT, ETC.

CHANGEMAKER CHALLENGE IN ADDITION TO NONPROFIT ORGANIZATIONS, UNITED WAY'S CHANGEMAKER CHALLENGE IS OPEN TO INDIVIDUALS AND GROUPS OF INDIVIDUALS.

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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FORM 990, PART III, LINE 4A (CONTINUED PART I):

UNITED WAY'S GRANT ALLOCATION PROCESS

UNITED WAY CONDUCTS A COMPREHENSIVE AND STRINGENT GRANT ALLOCATION PROCESS THAT UTILIZES THE EXTENSIVE EXPERIENCE OF STAFF AND RELIES ON THE KNOWLEDGE AND INSIGHT OF LOCAL PROFESSIONAL AND COMMUNITY LEADER VOLUNTEERS WHO LIVE OR WORK IN EACH RESPECTIVE JURISDICTION AND MAKE UP UNITED WAY'S REGION UNITED NETWORK ADVISORY BOARDS (RUN BOARDS). UNITED WAY UTILIZES THESE RUN BOARDS, ONE IN EACH OF THE SIX CENTRAL MARYLAND JURISDICTIONS, TO ADDRESS LOCAL NEEDS AS THEY RELATE TO THE OVERALL IMPACT GOALS OF UNITED WAY.

UNITED WAY ANNOUNCES AND PROMOTES ITS GRANT FUNDING OPPORTUNITIES THROUGH ITS WEBSITE, THROUGH SOCIAL MEDIA PLATFORMS, THROUGH EMAILS TO A COMPREHENSIVE REGIONAL LIST OF NON-PROFIT AGENCIES, AND THROUGH A NETWORK OF COMMUNITY PARTNERS, INCLUDING ITS RUN BOARD MEMBERS.

APPLICATIONS ARE FIRST REVIEWED BY STAFF TO ENSURE THAT APPLICANTS MEET ESTABLISHED ELIGIBILITY CRITERIA AND ARE THEN REVIEWED BY TEAMS OF COMMUNITY MEMBERS RUN BOARD MEMBERS AND/OR OTHERS DEPENDING ON THE GRANT APPLICATION) WHO SCORE AND RANK THE APPLICATIONS USING ESTABLISHED GRANT REVIEW GUIDELINES. THESE REVIEW TEAMS REVIEW AND DISCUSS APPLICATION SCORES AND RANKING AND MAKE FUNDING RECOMMENDATIONS TO UNITED WAY STAFF. FINAL GRANT AWARD APPROVAL IS MADE BY UNITED WAY'S EXECUTIVE MANAGEMENT TEAM AND/OR UNITED WAY'S BOARD OF DIRECTORS.

EACH ORGANIZATION THAT RECEIVES A GRANT IS REQUIRED TO SUBMIT THE FOLLOWING:

- EXECUTED GRANT AGREEMENT SIGNED BY THE ORGANIZATION'S EXECUTIVE DIRECTOR/PRESIDENT/CEO
- COPY OF MOST RECENT W-9 FORM

UNITED WAY'S 2-1-1 MARYLAND INFORMATION FORM, WHEN APPLICABLE

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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GRANT REPORTING AND ACCOUNTABILITY

UNITED WAY REQUIRES ALL GRANTEES TO SIGN AN AGREEMENT IN WHICH THE RECIPIENT IS HELD RESPONSIBLE FOR SPECIFIED DELIVERABLES. THE MAJORITY OF PROGRAMMATIC GRANTEES ARE REQUIRED TO REPORT QUARTERLY. SOME, HOWEVER, BASED ON THE GRANT SIZE AND DURATION, ARE REQUIRED TO REPORT ONLY SEMI-ANNUALLY OR ONCE AT THE COMPLETION OF THE GRANT PERIOD. UNITED WAY STAFF MEMBERS MONITOR REPORTS TO ENSURE COMPLIANCE WITH GRANT AGREEMENTS AND ENSURE THAT FUNDS ARE BEING SPENT DOWN ACCORDINGLY. GRANTS MUST BE EXPENDED BY THE END OF THE GRANT PERIOD. CONTINUED FUNDING CAN BE SUSPENDED FOR NON-COMPLIANCE. UNITED WAY STAFF MEMBERS PROVIDE PERIODIC REPORTS TO THE UNITED WAY'S EXECUTIVE TEAM, RUN BOARDS AND BOARD OF DIRECTORS TO DEMONSTRATE THAT FUNDS ARE USED, PROGRAMMATICALLY AND FISCALLY, BY THE GRANTEES AS INTENDED.

DONOR DESIGNATED IN ADDITION TO THE GRANTS OUTLINED ABOVE, 1,816 NONPROFIT ORGANIZATIONS RECEIVED FUNDING THROUGH PRIVATE AND PUBLIC-SECTOR DESIGNATED GIFTS THROUGH THE UNITED WAY'S ANNUAL CAMPAIGN. UNITED WAY ACTS AS A PASS-THROUGH FACILITATOR FOR THIS FUNDING AND DOES NOT ESTABLISH ELIGIBILITY CRITERIA FOR THESE FUNDS, NOR DOES IT MONITOR SPENDING OR REQUIRE REPORTING FROM ORGANIZATIONS RECEIVING THESE FUNDS.

UNITED WAY'S DIRECT SERVICE PROGRAMS

UNITED WAY CONTINUES TO DEVELOP, STRENGTHEN AND EXPAND PROACTIVE INITIATIVES THAT PROVIDE INNOVATIVE SOLUTIONS AIMED AT STRENGTHENING INDIVIDUALS AND FAMILIES.

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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DURING FY23, UNITED WAY AND ITS PARTNERS SERVED OVER 14,000 PEOPLE FROM DIVERSE BACKGROUNDS THROUGH ITS FAMILY STABILITY PROGRAM GRANTS, DIRECT GRANTS AND OTHER DIRECT SERVICE ACTIVITIES. WHILE EACH DISTINCT AGENCY PROGRAM REPORTS TO UNITED WAY ON UNDUPLICATED CLIENTS SERVED, THE TOTAL COUNT OF CLIENTS SERVED BY ALL PROGRAMS COMBINED DOES NOT NECESSARILY REPRESENT UNDUPLICATED CLIENTS, AS A CLIENT MAY RECEIVE SERVICES FROM MORE THAN ONE DISTINCT AGENCY. BASED ON CLIENTS THAT SELF-REPORTED, THE GENDER DISTRIBUTION WAS APPROXIMATELY 68% FEMALE AND 32% MALE, AND <1% OTHER. THE RACIAL DISTRIBUTION WAS APPROXIMATELY 82% AFRICAN AMERICAN, 11% WHITE, 4% MIXED RACE, <1% ASIAN, <1% AMERICAN INDIAN, <1% NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER, AND 2% OTHER. APPROXIMATELY 10% OF THE POPULATION IDENTIFIED AS HISPANIC/LATINO.

O PROGRAM OVERVIEWS AND RESULTS:

UNITED WAY USES A NATIONALLY RECOGNIZED MODEL TO PREVENT FAMILY HOMELESSNESS IN TARGETED NEIGHBORHOODS. CASE MANAGERS WORK WITH FAMILIES TO BUILD FINANCIAL SECURITY AND SELF-SUFFICIENCY AND REDUCE STUDENT MOBILITY FOR THE FAMILIES' SCHOOL-AGE CHILDREN. IN FY23, UNITED WAY HOUSING PROGRAMS SPANNED 13 LOCATIONS ACROSS ALL SIX CENTRAL MARYLAND JURISDICTIONS. FOR THE MAJORITY OF THESE SITES, UNITED WAY PROVIDES PROGRAMMATIC GRANTS TO COMMUNITY-BASED NON-PROFIT PARTNERS TO DIRECTLY IMPLEMENT THE PROGRAMS. UNITED WAY PROVIDES ONGOING PROFESSIONAL DEVELOPMENT AND MONITORS PROGRAM SUCCESS THROUGH REPORTING, SITE VISITS AND DATA ANALYSIS.

O SINCE MAY 2012 THROUGH JUNE 2023, OF THE 2,524 FAMILIES THAT HAVE ENROLLED IN OUR HOMELESSNESS PREVENTION PROGRAM, 2,482 FAMILIES (98.3%) AVOIDED EVICTION; OF THE 4,724 SCHOOL-AGE CHILDREN SERVED BY THE

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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PROGRAM, 4,698 (99.4%) AVOIDED A DISRUPTIVE SCHOOL MOVE AND REMAINED ENROLLED.

EMPLOYMENT PROGRAMS PROVIDE PEOPLE WITH OPPORTUNITIES TO OBTAIN OR IMPROVE EMPLOYMENT AND INCOME, THROUGH JOB READINESS TRAINING, EMPLOYMENT SKILLS TRAINING, AND CAREER MENTORING. OVER THE COURSE OF FY23, 213 COMPLETED EMPLOYMENT SERVICES, AND 114 GAINED OR IMPROVED EMPLOYMENT. BASED ON A MAJORITY OF CLIENTS THAT REPORTED, THEIR AVERAGE HOURLY WAGE WAS OVER \$16.00.

UNITED WAY'S FUNDED HEALTH PROGRAMS IN FY23 FOCUSED PRIMARILY ON OUR COVID RECOVERY AND HEALTH EQUITY WORK. OVER THE COURSE OF FY23, THE WORK OF UNITED WAY AND ITS FUNDED PARTNERS RESULTED IN THE FOLLOWING:

- o 124 FAMILIES ATTENDED COOKING AND NUTRITION CLASSES TEACHING THEM HOW TO EAT FOODS THAT BOOST THEIR IMMUNE SYSTEMS; 345 POUNDS OF FOOD WERE PROVIDED.

- o 167 FAMILIES ATTENDED COOKING AND NUTRITION CLASSES IN THE FIRST HALF OF FY23 WHERE 1,004 MEALS WERE PROVIDED.

- o 80,438 POUNDS OF FOOD WERE DISTRIBUTED TO 1,307 HOUSEHOLDS IN CARROLL COUNTY.

- o 819 CALLERS TO 211 MARYLAND UNITED WAY HELPLINE WERE REFERRED FOR HOME DELIVERY OF GROCERIES.

- o 14,800 MEALS WERE SERVED AT LOCAL EMPLOYMENT CENTERS AND SHELTERS.

- o BEGINNING IN FY22, UNITED WAY PARTNERED WITH THE BALTIMORE CITY HEALTH DEPARTMENT TO DEPLOY VACCINE EDUCATION AND ADVANCE HEALTH EQUITY IN TRADITIONALLY MARGINALIZED COMMUNITIES BY WAY OF COMMUNITY OUTREACH EVENTS. IN FY23, THROUGH 51 OUTREACH EVENTS, UNITED WAY DEPLOYED VACCINE EDUCATION TO 4,036 COMMUNITY RESIDENTS. 262 COMMUNITY RESIDENTS

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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HAD ONE-ON-ONE ENCOUNTERS WITH A UNITED WAY RESOURCE PROVIDER, AND 20% OF THE ONE-ON-ONE ENCOUNTERS RESULTED IN VACCINE REFERRALS.

EMERGENCY AND DISASTER SERVICES PROVIDE SUPPORTIVE SERVICES TO INDIVIDUALS AND FAMILIES IN IMMEDIATE CRISIS, OFTEN AS A RESULT OF A NATURAL DISASTER. OVER THE COURSE OF FY23, THROUGH UNITED WAY GRANTS TO PARTNERS:

o 460 DISASTER CLIENTS WERE PROVIDED WITH EMERGENCY FINANCIAL ASSISTANCE TO MEET BASIC NEEDS SUCH AS FOOD, CLOTHING, SHELTER, COMMUNITY REFERRALS AND MENTAL HEALTH SUPPORTS.

o 95 CLIENTS FACING ECONOMIC CRISIS, HUNGER OR FOOD INSECURITY RECEIVED EMERGENCY FINANCIAL AND FOOD ASSISTANCE.

o 5,149 HOUSEHOLDS WHO HAD LOST INCOME DUE TO COVID-19 RECEIVED RENT AND UTILITIES SUPPORT TO AVOID EVICTIONS

ON APRIL 27, 2023, UNITED WAY HOSTED PROJECT CONNECT HARFORD AT THE EPICENTER IN EDGEWOOD, HARFORD COUNTY. THE EVENT BROUGHT 60 LOCAL NONPROFIT PARTNERS UNDER ONE ROOF TO PROVIDE A FULL DAY OF SERVICES, INCLUDING A VISION CLINIC OFFERING EYE EXAMS AND GLASSES, HAIRCUTS, PHYSICAL AND MENTAL HEALTH SCREENINGS AND VACCINATIONS, A FOOD PANTRY, AND ASSISTANCE WITH EXPUNGEMENTS AND BIRTH CERTIFICATE ISSUANCE. CLOSE TO 300 INDIVIDUALS AND THEIR FAMILIES WERE SERVED.

FORM 990, PART III, LINE 4A (CONTINUED PART II):

UNITED WAY COORDINATES A VETERANS TREATMENT COURT (VTC) IN PARTNERSHIP WITH BOTH THE BALTIMORE CITY AND ANNE ARUNDEL COUNTY DISTRICT COURTS.

THE VTC IS A COURT SUPERVISED, COMPREHENSIVE AND VOLUNTARY

TREATMENT-BASED PROGRAM FOR JUSTICE-INVOLVED VETERANS CHARGED WITH

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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MISDEMEANORS IN THE DISTRICT COURT. VETERANS CHARGED WITH THESE OFFENSES WHO HAVE HAD PRIOR MILITARY SERVICE, WHETHER ELIGIBLE FOR VETERANS AFFAIRS (VA) BENEFITS OR NOT, ARE ELIGIBLE FOR THE VTC. IN RECOGNITION OF THE TOLL ON VETERANS THAT ACCOMPANIES MILITARY SERVICE, THE MISSION OF THE VTC IS TO SERVE THE COMMUNITY AND INCREASE PUBLIC SAFETY BY INTEGRATING AND INCORPORATING A COORDINATED TREATMENT RESPONSE FOR JUSTICE-INVOLVED VETERANS WITH SUBSTANCE USE AND/OR MENTAL HEALTH ISSUES WITH THE GOAL OF RETURNING PRODUCTIVE, LAW-ABIDING CITIZENS TO THE COMMUNITY AND THEREBY REDUCING RECIDIVISM AND CRIMINAL JUSTICE COSTS. THE TRANSITION FROM ACTIVE DUTY TO CIVILIAN LIFE CAN BE OVERWHELMINGLY DIFFICULT FOR VETERANS TO NAVIGATE. THE MOST COMMON STRUGGLES THEY FACE RELATE TO EMPLOYMENT, FINANCES, LEGAL MATTERS, SUBSTANCE USE, MENTAL HEALTH, RELATIONSHIPS, AND HOMELESSNESS. VTC BRINGS TOGETHER AN ARRAY OF SERVICE PROVIDERS THAT CONNECT VETERANS TO THE PROGRAMS, BENEFITS, AND SERVICES THEY HAVE EARNED. THE VETERAN IS ALSO MATCHED WITH A VETERAN MENTOR WHO WILL SUPPORT THE VETERAN AS HE/SHE PROGRESSES IN THE PROGRAM. THE VTC ALLOWS VETERANS TO MOVE TOWARD SELF-SUFFICIENCY BY REMOVING NUMEROUS BARRIERS, INCLUDING MINOR LEGAL ISSUES. A TOTAL OF 70 VETERANS WERE SERVED THROUGH THE TWO VTCS IN FY23.

UNITED WAY LAUNCHED ITS EDUCATION PROGRAM, ON TRACK 4 SUCESSTM (OT4S), IN SEPTEMBER 2016. OT4S IS AN INNOVATIVE DATA-DRIVEN APPROACH THAT IS WORKING TO ENSURE UNDERSERVED STUDENTS HAVE THE RESOURCES THEY NEED TO GET AND STAY ON TRACK FOR SCHOOL SUCCESS THROUGH THE CRUCIAL MIDDLE SCHOOL YEARS. SUPPORTED BY JOHNS HOPKINS UNIVERSITY'S SCHOOL OF EDUCATION (JHU) AND BASED ON THEIR EARLY WARNING HIGH SCHOOL DROPOUT PREVENTION MODEL, OT4S UTILIZES STUDENT DATA TO EXAMINE PROVEN

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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PREDICTORS OF DROPPING OUT: POOR ATTENDANCE, BEHAVIOR, AND COURSE PERFORMANCE (ABC'S). WHEN A STUDENT FALLS BEHIND IN ANY OF THESE AREAS, A CROSS-DISCIPLINARY TEAM OF SCHOOL STAFF, INCLUDING A UNITED WAY OT4S MANAGER, MEET TO DISCUSS THE STUDENT'S UNIQUE SITUATION AND DETERMINE APPROPRIATE INTERVENTIONS. IN FY 2023, UNITED WAY PARTNERED WITH BALTIMORE CITY PUBLIC SCHOOLS AND IMPLEMENTED THE PROGRAM IN FOUR SCHOOLS IN SOUTH BALTIMORE: MAREE G. FARRING ELEMENTARY/MIDDLE SCHOOL, GRADES 4-8; CURTIS BAY ELEMENTARY/MIDDLE SCHOOL, GRADES 4-5; AND BAY BROOK ELEMENTARY/MIDDLE SCHOOL, GRADES 6-8; AND LAKELAND ELEMENTARY/MIDDLE SCHOOL, GRADE 3. UNITED WAY ALSO PROVIDED DATA COACHING SERVICES FOR WESTPORT ACADEMY, GRADES 3-8.

OT4S HAS DELIVERED POSITIVE RESULTS AT BOTH THE STUDENT AND SCHOOL LEVEL. THE PROGRAM IS EVALUATED INTERNALLY BY UNITED WAY STAFF AND EXTERNALLY THROUGH AN ANNUAL, INDEPENDENT EVALUATION BY JOHNS HOPKINS. THESE EVALUATIONS SHOW THAT INTERVENTIONS RESULT IN STATISTICALLY SIGNIFICANT GAINS, AND THAT THE PROGRAM EFFECTIVELY HELPS STUDENTS GET BACK ON TRACK FOR GRADUATION AND IMPROVES THE OVERALL SCHOOL CLIMATE. RESULTS INCLUDE THE FOLLOWING:

○ SINCE SCHOOL YEAR 2016-17, ON TRACK 4 SUCCESS HAS CUMULATIVELY: TRAINED 215 STAFF MEMBERS FROM SEVEN SCHOOLS ACROSS BALTIMORE CITY AND ANNE ARUNDEL COUNTY PUBLIC SCHOOLS.

SERVED NEARLY 5,000 STUDENTS IN BALTIMORE CITY, AND MANY OF THEIR FAMILIES, BY CONNECTING THEM TO MUCH-NEEDED RESOURCES SUCH AS FOOD AND CLOTHING PANTRIES, HOUSING PROGRAMS, MENTAL HEALTH SUPPORT, AND MORE.

○ IN SCHOOL YEAR 2022-23, ON TRACK 4 SUCCESS PROVIDED COMPREHENSIVE PROGRAMMING FOR FOUR BALTIMORE CITY SCHOOLS AND:

SERVED 955 STUDENTS THROUGH DATA MONITORING AND ANALYSIS, INTERVENTION SUPPORT, AND/OR RECOGNITION EVENTS.

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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HELPED 587 STUDENTS MAINTAIN OR IMPROVE IN ENGLISH LANGUAGE ARTS COURSEWORK.

HELPED 629 STUDENTS MAINTAIN OR IMPROVE IN MATH COURSEWORK.

HELPED 467 STUDENTS MAINTAIN OR IMPROVE ATTENDANCE.

CELEBRATED 265 STUDENTS WHO ENDED THE YEAR ON TRACK IN ALL EARLY WARNING INDICATORS.

SUPPORTED INTERVENTIONS IN OT4S GRADE LEVELS THAT LED TO ONE PARTNER SCHOOL ACHIEVING THE HIGHEST MATH AND LITERACY TESTING SCORES IN THE DISTRICT ZONED COMMUNITY LEARNING NETWORK.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: AVAILABLE IN ALL 50 STATES, THE DISTRICT OF COLUMBIA, AND PUERTO RICO. 211 SYSTEMS ARE INSTRUMENTAL IN IDENTIFYING NEEDS OR GAPS IN SERVICES, PROVIDING A MORE ACCURATE PICTURE OF LOCAL NEEDS AND EMERGING TRENDS.

RESULTS OF PROGRAM:

DDURING FY 2023, 211 MARYLAND UNITED WAY HELPLINE RECEIVED 142,675 CALLS AND ANSWERED 112,618 CALLS. HOUSING ASSISTANCE (35%), UTILITY ASSISTANCE (15%) AND FOOD ASSISTANCE (9%) RANKED AS THE TOP THREE NEEDS PRESENTED. REQUESTS FOR HEALTH/MENTAL HEALTH SERVICES (6%) DROPPED FROM LAST YEAR TO RANK 5TH, AFTER TAX ASSISTANCE (7%).

211 WORKED WITH THE FUEL FUND OF MARYLAND TO PROVIDE EXPEDITED UTILITY ASSISTANCE TO OLDER ADULTS AS WELL AS OTHER BGE CUSTOMERS WHO ARE AT RISK OF HAVING THEIR UTILITIES TURNED OFF AND WHO HAD APPLIED FOR ENERGY ASSISTANCE THROUGH OHEP. ADDITIONALLY, 211 WORKED WITH CONSTELLATION HOME TO PROVIDE HEATING SYSTEMS AND REPAIRS FOR THOSE IN

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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NEED DURING THE WINTER MONTHS. 211 ALSO PARTNERED WITH THE MARYLAND DEPARTMENT OF HUMAN SERVICES TO PROVIDE FOOD DELIVERY TO CALLERS, INCREASING ACCESS TO FOOD. IN PARTNERSHIP WITH THE CASH CAMPAIGN OF MARYLAND, 211 WORKED TO INCREASE AWARENESS OF EITC AND FREE TAX PREPARATION SITES. 211 HANDLED 7,411 CALLS FOR FREE TAX PREPARATION. OUR FOLLOW-UP SURVEYS DEMONSTRATED THAT 73% OF THE PEOPLE WHO CALLED 211 RECEIVED THE SERVICES THAT THEY WERE SEEKING. THIS IS UP FROM 72% IN FY22. THE LOW PERCENTAGE OF CALLERS WHO RECEIVED HELP MAY BE DUE TO THE DELAY OF AVAILABILITY OF RESOURCES FOR CALLERS SEEKING HOUSING AND UTILITY ASSISTANCE.

211 HAS PARTNERED WITH CIVIL JUSTICE AND A2J TECH TO DEVELOP A STATEWIDE COORDINATED INTAKE SYSTEM FOR ACCESS TO COUNSEL IN EVICTIONS WITH FUNDING FROM MARYLAND LEGAL SERVICES CORPORATION (MLSC). THIS SYSTEM CONNECTS PEOPLE FACING EVICTION WITH FREE LEGAL COUNSEL. THE SYSTEM WAS DESIGNED AND SOFT LAUNCHED IN BALTIMORE CITY IN MAY 2023.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
 NEIGHBORHOOD ZONES ARE FOCUSED ON MULTI-GENERATIONAL SUPPORTS IN THE AREAS OF SOCIAL, ECONOMIC, AND EDUCATIONAL ADVANCEMENT. NEIGHBORHOOD ZONES EMERGE FROM LISTENING TO WHAT PEOPLE WANT AND NEED TO SUCCEED ON THEIR TERMS AND ARE CO-CREATED BY THOSE WHO LIVE AND WORK IN THE DESIGNATED GEOGRAPHICAL AREA. THE TEAM BUILDS ON ASSETS TO FILL IN GAPS AND ENCOURAGES COLLABORATION AND COORDINATION. PROGRAMS AND INITIATIVES INCLUDE BUT ARE NOT LIMITED TO HOUSING AND EMPLOYMENT ASSISTANCE, HIGH SCHOOL DROPOUT PREVENTION, MENTAL HEALTH SERVICES, ACCESS TO HEALTHY FOOD, ADVOCACY, NEIGHBORHOOD LED SERVICES AND RESOURCES AND THE UNITED WAY FAMILY CENTER.

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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UWCM NOW HAS THREE NEIGHBORHOOD ZONES, IN BROOKLYN AND POPPLETON IN BALTIMORE CITY, AND IN COLUMBIA IN HOWARD COUNTY. EACH ZONE ADDRESSES THE UNIQUE NEEDS OF THEIR RESPECTIVE NEIGHBORHOODS. THE UW FAMILY CENTER IN EACH ZONE PROVIDES QUALITY CHILDCARE, EARLY CHILDHOOD EDUCATION, AND FAMILY SUPPORTS. THE FAMILY CENTERS IN BROOKLYN AND POPPLETON ALSO PROVIDE INTENSIVE PARENTING SUPPORTS TO STUDENT PARENTS SO THAT THEY CAN STAY IN SCHOOL AND GRADUATE, AND BREAK THE CYCLE OF TEEN PREGNANCY.

THE SUCCESS OF THESE ZONES LED TO THE CREATION OF THE NEIGHBORS UNITED INITIATIVE, A RESIDENT LED, COMMUNITY BUILDING INITIATIVE ADAPTED FROM ST. JOSEPH'S HEALTH SYSTEM IN CA. NEIGHBORS UNITED COACHES RESIDENTS TO IDENTIFY ASSETS AND CHALLENGES TOGETHER AND WORK WITH ALLIES TO IMPROVE HEALTH, SECURITY, AND ECONOMIC WELL-BEING OF THEIR COMMUNITIES. THIS APPROACH PROMOTES BUILDING POWER STRUCTURES THAT PUT RESIDENTS IN A POSITION OF STRENGTH AND SELF-DETERMINATION. COMMUNITIES PROGRESS THROUGH NEIGHBORS UNITED WITH THE GUIDANCE OF A LEAD AGENCY THAT IS EMBEDDED IN THE COMMUNITY AND SUPPORTED BY UNITED WAY OF CENTRAL MARYLAND. NEIGHBORS UNITED SITES PROGRESS FROM THIS INITIATIVE TO BECOME A NEIGHBORHOOD ZONE.

MULTIPLE INITIATIVES AND PROGRAMS HAVE BLOSSOMED OUT OF NEIGHBORHOOD ZONES BASED ON WHAT IS HEARD FROM THE COMMUNITY AND WHAT THE DATA SHOWS. UNITED FOR CHILDCARE IS AN INITIATIVE RECENTLY CREATED TO ADDRESS THE NATIONAL CHILDCARE CRISIS. THE FOCUS OF UNITED FOR CHILDCARE IS TO TRANSFORM THE EARLY CHILDHOOD EDUCATION ECOSYSTEM THROUGH A MULTI-GENERATIONAL STRATEGY THAT ELEVATES THE CHILDCARE PROFESSION AND EXPANDS ACCESS TO QUALITY, AFFORDABLE EARLY CHILDHOOD

Name of the organization

THE UNITED WAY OF CENTRAL MARYLAND, INC.

Employer identification number

52-0591543

EDUCATION TO CLOSE THE RACIAL EDUCATIONAL AND WEALTH GAP. FISCAL YEAR 2023 (FY23) WAS SPENT ON LISTENING, RESEARCHING AND BUILDING A COLLABORATIVE THAT WILL DECIDE HOW TO MOVE THE INITIATIVE FORWARD.

KEY OUTCOMES OF UW NEIGHBORHOOD ZONES INCLUDE:

O THE FAMILY CENTER AT BENJAMIN FRANKLIN HIGH SCHOOL HAS PROVIDED INTENSIVE PARENTING SUPPORTS TO 122 STUDENTS AND EARLY CHILDHOOD EDUCATION TO 98 CHILDREN, CUMULATIVE SINCE 2014 THROUGH FY23. THE CENTER HAS HELPED 63 STUDENT PARENTS GRADUATE HIGH SCHOOL, INCLUDING NINE (9) GRADUATES FROM THE 2022-23 SCHOOL YEAR. THE CUMULATIVE, 5-YEAR COHORT GRADUATION RATE OF FAMILY CENTER STUDENT PARENTS IS 67%.

O THE SOCIAL-EMOTIONAL WELLNESS PROGRAM AT BENJAMIN FRANKLIN HIGH SCHOOL CONTINUES TO GROW. IN THE 2022-23 SCHOOL YEAR THE PROGRAM SERVED 250 STUDENTS, APPROXIMATELY 32% OF THE ENTIRE STUDENT BODY. STUDENTS RECEIVED INDIVIDUAL AND GROUP COUNSELING, CRISIS INTERVENTION/MEDIATION, AND WELLNESS PROGRAMMING.

O THE FAMILY CENTER AT EXCEL ACADEMY (IN POPPLETON) HAS PROVIDED INTENSIVE PARENTING SUPPORTS TO 31 STUDENTS AND EARLY CHILDHOOD EDUCATION TO 28 CHILDREN, CUMULATIVE SINCE 2022 THROUGH FY23. THE CENTER HAS HELPED 10 STUDENT PARENTS GRADUATE HIGH SCHOOL. THE 5-YEAR COHORT GRADUATION RATE OF FAMILY CENTER STUDENT PARENTS IS 100% BASED ON ONE CLASS COHORT THUS FAR.

O THE COLUMBIA FAMILY CENTER HAS SERVED 12 FAMILIES SINCE ITS OPENING IN FY23.

O TWO FREE WIFI HOT SPOTS WERE INSTALLED AT COMMUNITY PARTNER SITES IN FY22. THESE HOT SPOTS HAVE SERVED OVER 2,100 RESIDENTS PER MONTH.

FORM 990, PART VI, SECTION B, LINE 11B:

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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FORM 990 IS PREPARED BY UWCM, REVIEWED BY INDEPENDENT AUDITORS AND PRESENTED TO THE FINANCE COMMITTEE FOR REVIEW. AFTER REVIEW AND ACCEPTANCE, THE DOCUMENT IS ELECTRONICALLY MAILED TO BOARD MEMBERS FOR THEIR REVIEW. THE FORM 990 IS DISCUSSED AT A BOARD MEETING AND IS PRESENTED BY THE TREASURER. THE TREASURER CALLS FOR A MOTION TO ACCEPT THE FORM 990 DOCUMENT AND THEN THE FORM IS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY FOR UWCM:

EACH YEAR ALL STAFF AND VOLUNTEERS ARE REQUIRED TO RE-VERIFY THE CODE OF ETHICS WHICH INCLUDES THE CONFLICT OF INTEREST POLICY AND THE WHISTLEBLOWER POLICY.

CONFLICT OF INTEREST FOR STAFF:

UNITED WAY OF CENTRAL MARYLAND IS A NON-PROFIT CHARITABLE CORPORATION. ITS PRINCIPAL PURPOSES AND ACTIVITIES ARE INFORMATION AND REFERRAL SERVICES, DEVELOPING AND INCUBATING INNOVATIVE SERVICES AND PROGRAMS, GRANTMAKING, COLLABORATION, PROMOTING VOLUNTEERISM AND ADVOCACY AND MOBILIZING RESOURCES AS A TRUSTED FUNDRAISER. ULTIMATE AUTHORITY AND RESPONSIBILITY FOR MANAGING UNITED WAY OF CENTRAL MARYLAND'S AFFAIRS RESIDES WITH ITS BOARD OF DIRECTORS. THE BOARD OF DIRECTORS AND THE COMMITTEES THEY FORM CONSIST OF VOLUNTEERS.

WITH THE GOAL OF AVOIDING ANY APPEARANCE OF EVEN THEORETICAL CONFLICTS OF INTEREST AND TO SET AN EXAMPLE FOR AGENCY MEMBER ORGANIZATIONS THAT MAY LOOK TO UNITED WAY OF CENTRAL MARYLAND FOR GUIDANCE WITH RESPECT TO THE CONDUCT OF THEIR OWN AFFAIRS, UNITED WAY OF CENTRAL MARYLAND HAS ESTABLISHED THE FOLLOWING GUIDELINES FOR YOU TO FOLLOW IN CONDUCTING YOURSELF IN BUSINESS IN WHICH YOU MAY HAVE OR MAY DEVELOP A CONFLICT OF

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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INTEREST.

I. A CONFLICT OF INTEREST OCCURS WHENEVER YOU PERMIT THE PROSPECT OF DIRECT OR INDIRECT PERSONAL GAIN TO IMPROPERLY INFLUENCE YOUR JUDGMENT OR ACTIONS IN THE CONDUCT OF UNITED WAY OF CENTRAL MARYLAND BUSINESS. EXAMPLES OF POTENTIAL CONFLICTS OF INTEREST ARE:

A. ACQUISITION OR SALE OF ANY PROPERTY OR SERVICES BY UNITED WAY OF CENTRAL MARYLAND WHERE THERE IS COMPENSATION OR OTHER DIRECT OR INDIRECT FINANCIAL BENEFIT TO YOU OR A MEMBER OF YOUR FAMILY.

B. PLACEMENT OF UNITED WAY OF CENTRAL MARYLAND BUSINESS OF ANY KIND WITH A COMPANY OWNED OR CONTROLLED BY YOU OR YOUR FAMILY.

II. A CONFLICT OF INTEREST ARISES WHEN, FOR PERSONAL OR FAMILY GAIN, YOU IMPROPERLY USE CONFIDENTIAL INFORMATION OF UNITED WAY OF CENTRAL MARYLAND.

III. YOU MUST NOT MISUSE YOUR POSITION WITH UNITED WAY OF CENTRAL MARYLAND TO SOLICIT FROM PRESENT OR PROSPECTIVE CONTRIBUTORS OR VOLUNTEERS OF UNITED WAY OF CENTRAL MARYLAND ANY DISCOUNT ON PERSONAL OR FAMILY PURCHASES OF EQUIPMENT, MATERIALS, OR SERVICES. HOWEVER, YOU MAY ACCEPT ANY DISCOUNT OFFERED GENERALLY TO ALL EMPLOYEES OF UNITED WAY OF CENTRAL MARYLAND.

IV. YOU MAY NOT SERVE AS A VOTING MEMBER OF THE BOARD OF ANY AFFILIATED AGENCY THAT RECEIVES ALLOCATED FUNDS FROM UNITED WAY OF CENTRAL MARYLAND.

SHOULD A POTENTIAL CONFLICT OF INTEREST, AS DESCRIBED IN SECTIONS I OR II, EXIST OR ARISE, YOU MUST DISCLOSE THE FACTS AND CIRCUMSTANCES OF THE

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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POTENTIAL CONFLICT TO YOUR SUPERVISOR IMMEDIATELY.

YOU MUST PERIODICALLY SIGN, AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT, A CONFLICT OF INTEREST CERTIFICATE.

CONFLICT OF INTEREST FOR BOARD AND VOLUNTEERS

UNITED WAY OF CENTRAL MARYLAND, INC. ("UNITED WAY") IS A NON-PROFIT CHARITABLE CORPORATION WHOSE PRINCIPAL PURPOSES AND ACTIVITIES ARE FUND RAISING, APPORTIONMENT OF FUNDS AND INFORMATION AND REFERRAL SERVICES FOR THE BENEFIT OF OTHER NON-PROFIT CHARITABLE ORGANIZATIONS IN CENTRAL MARYLAND AND THE PERSONS WHOM SUCH ORGANIZATIONS SERVE. ULTIMATE AUTHORITY AND RESPONSIBILITY FOR MANAGING THE UNITED WAY'S AFFAIRS RESIDES WITH ITS BOARD OF DIRECTORS. THE MEMBERSHIP OF THE BOARD AND ALL COMMITTEES OF THE BOARD CONSISTS ENTIRELY OF VOLUNTEERS ("VOLUNTEERS").

IN VIEW OF THE PURPOSES OF THE UNITED WAY AND THE NATURE OF ITS ACTIVITIES, VOLUNTEERS MAY FIND THEMSELVES IN SITUATIONS WHERE THEIR OUTSIDE BUSINESS, PERSONAL OR CIVIC ACTIVITIES COME INTO CONFLICT WITH THEIR FIDUCIARY DUTIES TO THE UNITED WAY.

THE UNITED WAY ADOPTS THE FOLLOWING POLICY WITH RESPECT TO PARTICIPATION BY VOLUNTEERS IN MATTERS COMING BEFORE THE BOARD AND ITS COMMITTEES IN WHICH THEY MAY HAVE A POTENTIAL CONFLICT OF INTEREST:

1. NO VOLUNTEER SHALL KNOWINGLY PARTICIPATE IN ANY DECISION OF THE BOARD OF DIRECTORS OR ANY COMMITTEE THEREOF OR OTHERWISE ATTEMPT TO INFLUENCE THE CONDUCT OF THE UNITED WAY WHERE SUCH DECISION OR CONDUCT WOULD DIRECTLY OR INDIRECTLY CONFER ON SUCH VOLUNTEER, OR ANY MEMBER OF SUCH VOLUNTEER'S

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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FAMILY, OR ON ANY FIRM OR ORGANIZATION IN WHICH SUCH VOLUNTEER IS AN OFFICER OR DIRECTOR OR HAS A MATERIAL FINANCIAL INTEREST, ANY FINANCIAL BENEFIT, BUSINESS ADVANTAGE, PREFERENTIAL TREATMENT OR OTHER ADVANTAGE OR BENEFIT (A "CONFLICT OF INTEREST"). FOR THE PURPOSES OF THIS POLICY, THE TERM "CONFLICT OF INTEREST" DOES NOT INCLUDE CONFLICTS OF A PURELY PHILOSOPHICAL OR IDEOLOGICAL NATURE.

2. IN THE EVENT THAT THERE IS A MATTER FOR CONSIDERATION OR DECISION THAT RAISES A POTENTIAL CONFLICT OF INTEREST FOR ANY VOLUNTEER, THE VOLUNTEER SHALL IMMEDIATELY DISCLOSE THE POTENTIAL CONFLICT OF INTEREST TO THE BOARD OR TO THE COMMITTEE CONSIDERING THE MATTER, AS THE CASE MAY BE, AND SHALL NOT CAST A VOTE ON THE MATTER.

3. THIS POLICY SHALL NOT BE CONSTRUED AS PREVENTING OR DISCOURAGING ANY VOLUNTEER FROM PARTICIPATING IN THE DISCUSSION OF A MATTER WITH RESPECT TO WHICH SUCH VOLUNTEER HAS A CONFLICT OF INTEREST, PROVIDED SUCH VOLUNTEER COMPLIES WITH PARAGRAPH 2 OF THIS POLICY.

AT LEAST ANNUALLY, PREFERABLY AT THE ORGANIZATIONAL MEETINGS OF THE BOARD AND EACH OF ITS COMMITTEES, ALL VOLUNTEERS SHALL BE GIVEN A COPY OF THIS THE UNITED WAY OF CENTRAL MARYLAND, INC. 52-0591543 POLICY, AND EACH VOLUNTEER WILL BE ASKED TO SIGN A WRITTEN STATEMENT ACKNOWLEDGING THAT HE OR SHE HAS READ AND UNDERSTANDS THE POLICY AND DISCLOSING ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST OF WHICH HE OR SHE MAY BE AWARE.

FORM 990, PART VI, SECTION B, LINE 15:

THIS DISCLOSURE PROVIDES INFORMATION ON THE GOVERNANCE AND OVERSIGHT OF THE

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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COMPENSATION FOR UWCM EXECUTIVES (CONSISTING OF THE PRESIDENT/CHIEF EXECUTIVE OFFICER (CEO) AND CHIEF FINANCIAL OFFICER (CFO)).

1. EXECUTIVE COMPENSATION AT UWCM IS OVERSEEN BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. IN SETTING EXECUTIVE COMPENSATION, THE EXECUTIVE COMMITTEE EMPLOYS AN INDEPENDENT THIRD PARTY COMPENSATION CONSULTANT AND EVALUATES UWCM EXECUTIVE COMPENSATION AGAINST A GROUP OF SIMILAR NON-PROFIT ORGANIZATIONS, USING DATA FROM COMPARABLE UNITED WAYS AND PUBLISHED COMPENSATION SURVEYS.

2. UNDER THE DIRECTION OF THE BOARD CHAIR, THE EXECUTIVE COMMITTEE ESTABLISHES ANNUAL PERFORMANCE OBJECTIVES FOR THE PRESIDENT/CEO.

3. THE CEO AND BOARD CHAIR MEET PERIODICALLY DURING THE FISCAL YEAR TO REVIEW THE CEO'S PROGRESS AGAINST MEASURABLE, PRE-ESTABLISHED PERFORMANCE OBJECTIVES. THE PERFORMANCE OBJECTIVES ARE ESTABLISHED BY THE EXECUTIVE COMMITTEE AND REVIEWED BY THE BOARD, IN ADVANCE OF EACH FISCAL YEAR.

4. THE CEO PRESENTS A PROGRESS REPORT ON THE PRE-ESTABLISHED PERFORMANCE OBJECTIVES TO THE EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS AT REGULARLY SCHEDULED MEETINGS.

5. EACH YEAR, THE CEO IS PROVIDED A COMPREHENSIVE, CONFIDENTIAL REVIEW OF HIS/HER PERFORMANCE. THE BOARD CHAIR, IN CONSULTATION WITH THE EXECUTIVE COMMITTEE, DETERMINES A PERFORMANCE RATING FOR THE CEO, USING ESTABLISHED UWCM PERFORMANCE RATING CATEGORIES.

6. TO DETERMINE SALARY RANGES, UWCM USES A MARKET PRICING PROCESS. THE HUMAN RESOURCES DEPARTMENT (HR) WORKS WITH AN INDEPENDENT THIRD PARTY COMPENSATION CONSULTANT TO COMPARE EXECUTIVE SALARIES TO SALARIES PAID TO COMPARABLE EXECUTIVES (BASED ON UWCM'S PEER GROUP OF SIMILAR NON-PROFIT ORGANIZATIONS AND PUBLISHED COMPENSATION SURVEYS). THE RESULTS ARE COMPILED BY HR AND REVIEWED BY THE EXECUTIVE COMMITTEE FOR THE PURPOSE OF DETERMINING THE SALARY RANGE FOR THE PRESIDENT/CEO POSITION WITHIN

Name of the organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
--	--

ESTABLISHED GUIDELINES. THE GUIDELINES FOR THE PRESIDENT / CEO POSITION ARE REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE. A SEPARATE INDEPENDENT WRITTEN COMPENSATION ASSESSMENT IS MADE PERIODICALLY BY THE COMMITTEES, INDEPENDENT COMPENSATION CONSULTANT AND PRESENTED TO THE EXECUTIVE COMMITTEE.

7. BASED ON ITS DETERMINATION OF COMPARABILITY AND PERFORMANCE, THE EXECUTIVE COMMITTEE DETERMINES ANNUAL EXECUTIVE COMPENSATION WITHIN ESTABLISHED GUIDELINES. THIS DETERMINATION MAY INCLUDE A PERCENTAGE INCREASE IN BASE SALARY.

8. THE ANNUAL SALARY DETERMINATION PROCESS IS DOCUMENTED IN THE MINUTES OF THE EXECUTIVE COMMITTEE AND PRESENTED TO THE BOARD OF DIRECTORS. UWCM EXECUTIVE COMPENSATION POLICY MAY BE AMENDED ONLY BY THE UWCM BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 18:

UWCM MAKES THE FORM 990 AVAILABLE FOR PUBLIC INSPECTION ON OUR WEBSITE. THE FORM 990 IS ALSO AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

UWCM MAKES THE ANNUAL AUDIT AVAILABLE FOR PUBLIC INSPECTION ON OUR WEBSITE. THE CONFLICT OF INTEREST AND WHISTLEBLOWERS POLICIES ARE INCLUDED AS PART OF THE FORM 990 FILING. THESE DOCUMENTS ARE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF TIME AS SET FORTH IN IRC SECTION 6104(D).

FORM 990, PART XII, LINE 2C

UNITED WAY OF CENTRAL MARYLAND'S AUDIT AND FINANCE COMMITTEE IS RESPONSIBLE FOR THE OVERSIGHT OF THE ANNUAL AUDIT AND THE REVIEW PROCESS FOR THE SELECTION OF THE INDEPENDENT PUBLIC ACCOUNTANT(IPA).

Name of the organization

THE UNITED WAY OF CENTRAL MARYLAND, INC.

Employer identification number

52-0591543

THE TREASURER OF THE BOARD HEADS THE AUDIT AND FINANCE COMMITTEE AND
 REPORTS THE RECOMMENDATIONS FROM THE AUDIT AND FINANCE COMMITTEE TO THE
 BOARD OF DIRECTORS. DURING THE REVIEW, PRIOR TO FILING THE ANNUAL
 AUDIT, THE IPA HAS INDEPENDENT ACCESS TO THE AUDIT AND FINANCE
 COMMITTEE WHERE NO UWCM STAFF IS PRESENT.