

Workforce Leadership Academy



United Way
of Central Maryland



Application Process and Deadline

- **The Baltimore Region Workforce Leadership Academy application deadline is January 14, 2025, at 5:00p.m.** Please go ahead and indicate your interest as soon as possible by completing a short Intent to Apply Survey; you can then complete the full application by the deadline.
- All applicants will be notified of the status of their applications by February 6, 2025.
- Applications will be reviewed and approved by members of the Baltimore Workforce Leadership Academy Local Advisory Council.
- The Application and Intent to Apply Survey are to be completed here: A PDF version of the Application with supporting forms is available here for your review before starting the online submission: Link available soon
- The submission materials include:
 - » A completed Intent to Apply Survey and Full Application submitted: Link available soon
 - » Your resume and/or link to your LinkedIn page
 - » Organizational chart
 - » Letter of reference from a supervisor or external collaboration partner

What is my commitment?

The Baltimore Academy is a significant investment of time (outlined below) as well as a commitment to constructively engage with colleagues from across the workforce ecosystem. Fellows also commit to preparation before sessions (readings, assessment, videos) and continued learning, application, and collaboration between workshop sessions. In addition, Fellows will engage in collaborative project work across Central Maryland. What is my commitment?

- A virtual 90-minute orientation on (March 13, 2025, at 4:00p.m.) Fellows Orientation (online) 330p–5pm EST
- An opening three-day retreat (two overnights) on April 16–18 at (TBD) April 15–17 2025
- Five Academy sessions and five Collaborative Lab meetings held during the same week:
- Four sessions held in person (6 hours) on May 6, June 3, July 8, October 7.
- Four labs held online (3 hours) on [May 8, June 5, July 10, October 9.
- One combined session with lab held in person (6 hours) on September 9, 2025.
- One leadership 360 assessment process July 10 and debrief workshop (4 hours) on September 4.
- A closing three-day retreat (two overnights) on November 12–14 at (TBD)
- Collaborative Learning Lab presentations at an in-person stakeholder event on December 10.
- Reception event for supervisors and advisors on May 15.
- Partners may also decide to offer additional networking and social events.
- Continued learning, application, and collaboration between workshop sessions (self-directed time of up to two hours between sessions as well as nine to 12 hours of collaborative project work across a small team of Fellows)
- May 15 Reception TBD 5:30pm - 7:30pm TBD